



Municipality of Bacarra

# **EXECUTIVE-LEGISLATIVE AGENDA 2023-2025**

Submitted by:

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## Rationale

The 2023-2025 Executive-Legislative Agenda (ELA) of the Municipality of Bacarra is a blueprint of development agenda and capability programs mutually agreed upon by both the executive and legislative branches of the municipality. The ELA unites the development thrusts and priorities of the Local Chief Executive, with the Local Sangunian providing support through appropriate legislative measures in translating the development agenda into more viable programs and projects in accordance with the vision, mission, goals and objectives of the Local Government Unit. This is a short-term plan of activities that identifies the development framework and prioritizes the plans and programs in step together with the capacity needs of the organization within the three-year term limit of the Local Chief Executive and other local officials, through a participatory planning process.

Bacarra conducted its ELA formulation workshop last August 30-31, 2022 at Asaricha Tropical Beach Resort in Pasuquin, Ilocos Norte. It was participated by the ELA Planning Team comprising the executive and legislative departments of the Local Government Unit and the representatives from the different sectors of the municipality which includes the academe and the different CSOs and NGAs (see membership in Annex A and the planning activities in Annex B). The vision and mission statement of the municipality were revisited and unanimously approved the team. The sectoral goals, objectives, strategies, programs and legislative measures which were determined during the workshop encompassed the five development sectors: social, economic, physical, environment, and institutional sectors.

The ELA was later presented and reviewed by the members of the newly convened Municipal Development Council (MDC) last 7 October 2022. The ELA was approved and adopted that same day by the MDC in plenary.

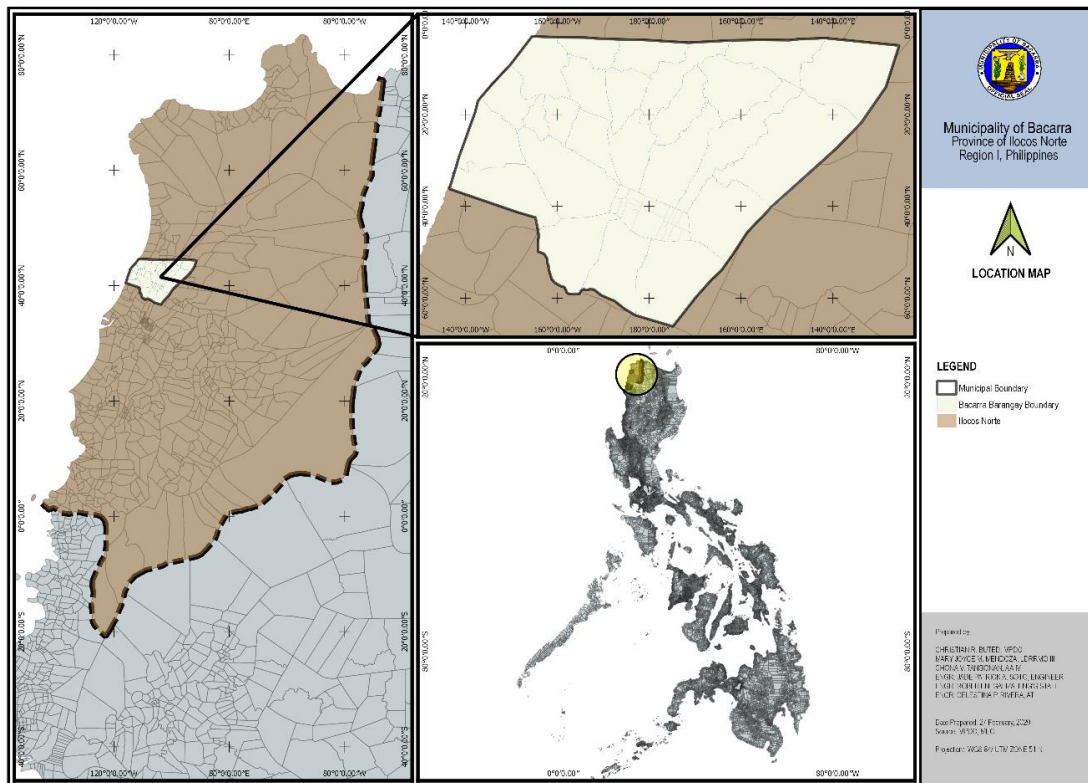
The Municipality's ELA 2023-2025 shall be used as a principal document in the retooling and updating of the various plans, programs, and budgetary allocations of the Municipality, to address the identified existing pressing concerns and issues, as well as to take the necessary steps in achieving the development vision of the new local leadership.

**Message from the Local Chief Executive**

## Resolution Adopting the ELA

## I. Brief Profile

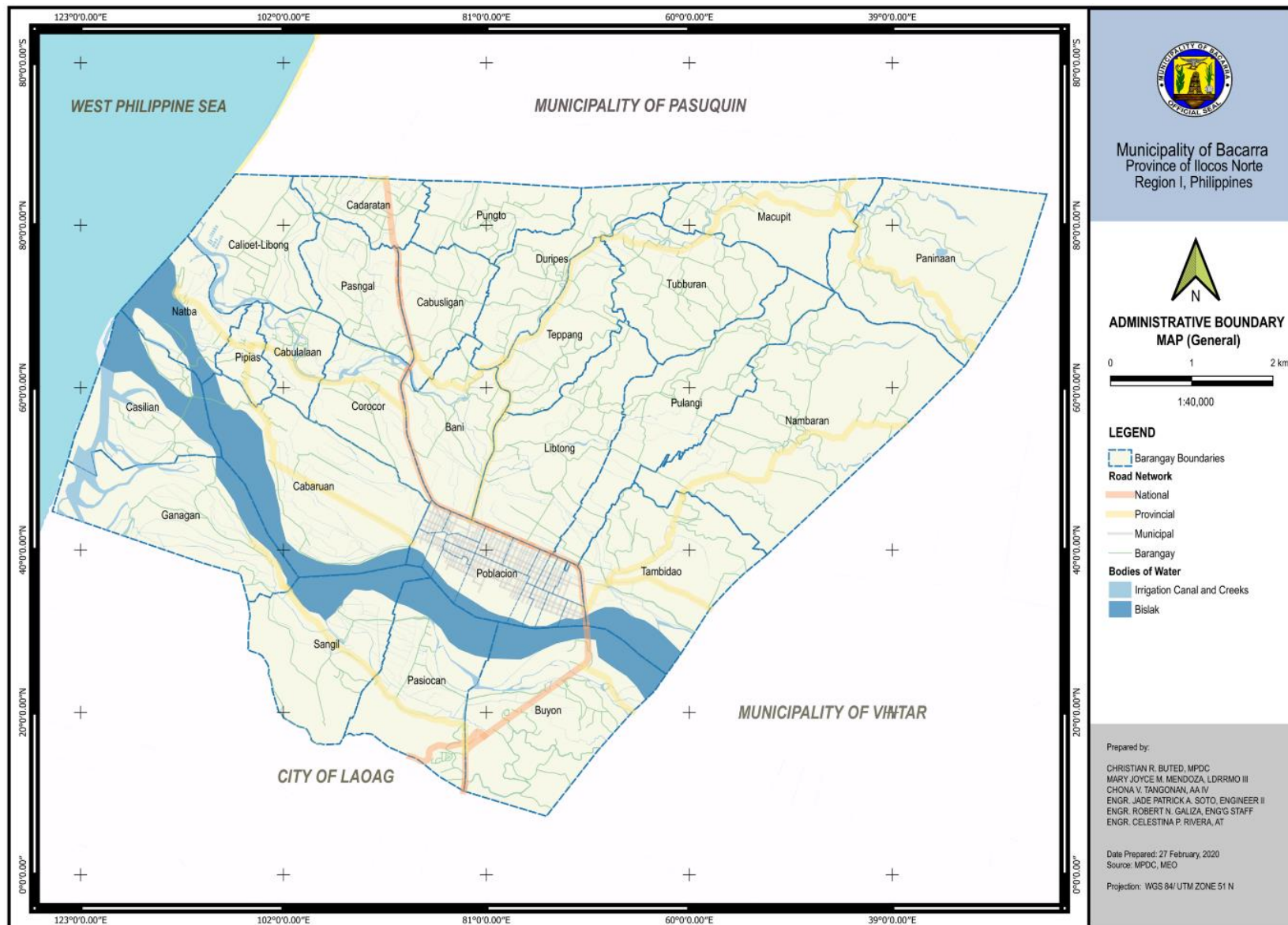
Bacarra is located at the northwestern part center of the Province of Ilocos Norte within the coordinates of 120° 36'31.42" to 120°45'37" latitude and 18° 15' 31.42" to 18°17'55" longitude. It is bounded by the north by the Municipality of Pasuquin, by the east by the Municipality of Vintar, by the West by the West Philippine Sea and the south by the City of Laoag. It is approximately 495 kilometers from Manila; 280 kilometers from regional center of San Fernando City, La Union; and 8 kilometers north of the provincial capital – Laoag City. It is about 15 kilometers from the nearest gateway (Laoag International Airport).



**Location Map**

The terrain of the Municipality is generally flat with the western portion predominantly low land areas about 1 to 3 meters above sea level, rising gradually to the east with moderate hills leading up to the highest point located in the northeastern portion in Barangay Paninaan with an elevation of 60 to up to 200 meters above sea level. Bacarra is endowed with soils mainly of clay loam and silt loam making them very suitable for agriculture. Surface water resources are abundant in the Municipality, which include the Bacarra River also known as Bislak River, the Paninaan-Cabulalaan Creeks, and the Malilitao Creeks.

The seat of the municipal government is situated in Brgy. #1 Sta. Rita.



**Administrative Map of Bacarra**

In 2019, the Municipality recorded a total population of 35,340 (source: Annual Barangay Profile Survey), with an annual average growth rate (AAG) of 1.15% between 2015 and 2019.

**Population and Population Density by Barangay**

Barangays	Area (hectares)	Population 2015	Population 2019	Annual Ave. Growth 2015-2019	Pop Density 2015	Pop Density 2019
#01 Sta Rita	52.06	1,037	1,090	1.25%	19.92	20.94
#02 San Andres	12.18	703	765	2.14%	57.72	62.81
#03 San Andres II	12.86	749	724	-0.85%	58.24	56.30
#04 San Simon	20.23	731	720	-0.38%	36.13	35.59
#05 San Simon II	4.42	275	367	7.48%	62.22	83.03
#06 San Pedro	5.02	414	428	0.83%	82.47	85.26
#07 San Pedro II	11.18	666	760	3.36%	59.57	67.98
#08 San Agustin	9.09	609	644	1.41%	67.00	70.85
#09 San Agustin II	7.37	293	354	4.84%	39.76	48.03
#10 San Vicente	9.48	710	911	6.43%	78.89	96.10
#11 Sta Filomena	7.95	228	241	1.40%	28.68	25.42
#12 Sta Filomena II	9.03	404	450	2.73%	44.74	49.83
#13 San Gabriel	5.74	291	262	-2.59%	50.70	45.64
#14 San Gabriel II	6.96	436	443	0.40%	62.64	63.65
#15 San Roque	12.48	503	531	1.36%	40.30	42.55
#16 San Roque II	7.54	375	444	4.31%	49.73	58.89
#17 Santo Cristo	17.45	444	458	0.78%	25.44	26.25
#18 Santo Cristo II	5.13	419	441	1.29%	81.68	89.96
<b>Sub-total Urban</b>	<b>216.17</b>	<b>9,287</b>	<b>10,033</b>	<b>1.95%</b>	<b>42.96</b>	<b>46.41</b>
#19 Nambaran	650.58	1,021	1,048	0.65%	1.57	1.61
#19A Tambidao	334.19	796	755	-1.31%	2.38	2.26
#20 Pulangi	436.96	1,137	1,137	0.00%	2.60	2.60
#21 Libtong	348.88	1,638	1,703	0.98%	4.70	4.88
#22 Bani	180.73	939	952	0.34%	5.20	5.27
#23 Paninaan	441.38	449	486	2.00%	1.02	1.10
#24 Macupit	195.31	638	709	2.67%	3.27	3.63
#25 Tubburan	325.60	921	950	0.78%	2.83	2.92
#26 Teppang	179.60	702	709	0.25%	3.91	3.95
#27 Duripes	187.03	1,107	1,206	2.16%	5.92	6.45
#27A Pungto	146.40	621	653	1.26%	4.24	4.46
#28 Cabusligan	134.34	1,128	1,196	1.47%	8.40	8.90
#29 Pasngal	146.71	729	815	2.83%	4.97	4.67
#30 Cadaratan	162.89	1,406	1,434	0.49%	8.63	8.80
#31 Calioet-Libong	192.93	804	863	1.79%	4.17	4.47
#32 Corocor	143.85	879	902	0.65%	6.11	6.27
#33 Cabulalaan	80.80	783	814	0.98%	9.69	10.07
#34 Cabaruan	480.20	1,473	1,435	-0.65%	3.07	2.99
#35 Pipias	45.76	1,049	976	-1.79%	22.92	21.33
#36 Natba	110.76	591	601	0.42%	5.34	5.43
#37 Ganagan	291.22	755	796	1.33%	2.59	2.73
#37A Casilian	231.37	1,079	1,171	2.07%	4.66	5.06
#38 Sangil	257.84	1,044	1,095	1.20%	4.05	4.27
#39 Pasiocan	238.31	1,179	1,239	1.25%	4.95	5.20
#40 Buyon	391.13	1,606	1,662	0.86%	4.11	4.25
<b>Sub-total Rural</b>	<b>6,334.77</b>	<b>24,474</b>	<b>25,307</b>	<b>0.84%</b>	<b>3.86</b>	<b>3.99</b>
<b>Total</b>	<b>6,550.57</b>	<b>33,761</b>	<b>35,340</b>	<b>1.15%</b>	<b>5.15</b>	<b>5.40</b>

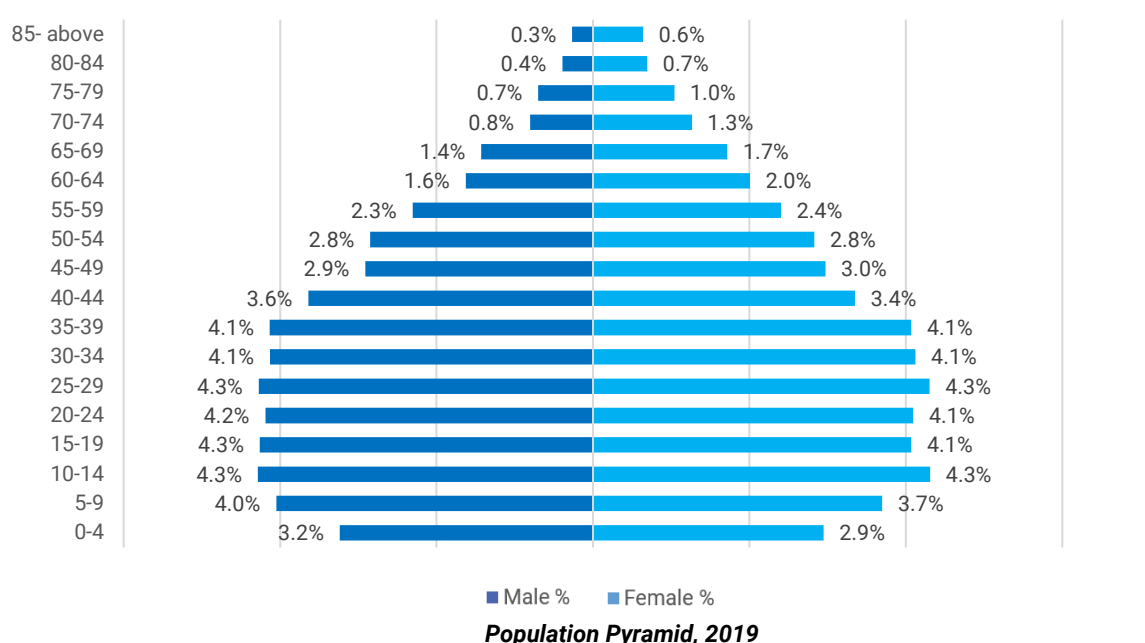
With the total land area of 6,550.57 hectares and total population of 35,340, the municipality has a gross population density of 5.40 persons per hectare in 2019. Brgy. #10 San Vicente has the highest population density at 96.10 persons per hectare, about twice the average for urban barangays in the municipality. Meanwhile, the most dense rural barangay is noted to be Pipias with a density of 21.33 persons per hectare.

Between 2015 and 2019, the barangay which density grew the fastest over the period 2015 and 2019 was Brgy. #5 San Simon I which increased at a rate of 7.5% year on year, followed by Brgy. #10 San Vicente with 5.06%, and by Brgy. #9 San Agustin II and Brgy. #16 San Roque II with 4.84% and 4.32% increase every year.



**Population by Age Group and Sex**

Age Group	Male	Female	Total	Proportion (Age Group to Total)
0-4	1,144	1,042	2,186	6.2%
5-9	1,431	1,307	2,738	7.7%
10-14	1,514	1,523	3,037	8.6%
15-19	1,505	1,438	2,943	8.3%
20-24	1,480	1,447	2,927	8.3%
25-29	1,510	1,521	3,031	8.6%
30-34	1,459	1,457	2,916	8.3%
35-39	1,460	1,438	2,898	8.2%
40-44	1,286	1,184	2,470	7.0%
45-49	1,028	1,050	2,078	5.9%
50-54	1,006	1,000	2,006	5.7%
55-59	815	849	1,664	4.7%
60-64	575	709	1,284	3.6%
65-69	505	607	1,112	3.1%
70-74	284	447	731	2.1%
75-79	247	368	615	1.7%
80-84	138	245	383	1.1%
85- above	94	227	321	0.9%
<b>Total</b>	<b>17,481</b>	<b>17,859</b>	<b>35,340</b>	<b>100.0%</b>



By the year 2025, the local population is projected to increase to 37,876, and in 2030 increase to 40,155. The table and graph that follow illustrate the projected population increase in the next ten (10) years.

The Municipality of Bacarra is an agricultural economy with 3,417.83 hectares (GIS estimate) or 52.2% of the total land mass consisting farm lands. About 1,883.96 hectares of agricultural areas tagged as NPAAAD irrigated alluvial lands, comprising prime agricultural lands to be treated as environmentally critical and therefore protected for the purpose of groundwater recharge and ensuring food security. These vast agricultural lands are planted with rice, corn, root crops, legumes, and vegetables fruit trees.

The municipality of Bacarra has a coastline of 3 kilometers, and a total of approximately 6,783.4 hectares of municipal coastal waters. It also has a total of 1,486.82 hectares of inland water bodies, the largest of which as the Vintar-Bacarra (Bislak) river, and the Cabulalaan-Corocor-Teppang creeks. The coast is a fishing ground for prawn, bangus and prawn fries, fish, crab, seaweed shrimp, squid, tuna, shellfish. Employment information derived from the Business Permits and Licensing Office (BPLO) of the Municipality indicate that in 2019, its total of 947 registered businesses employed a total of 1,996 persons. Majority of residents remain to be engaged in agricultural occupations.

## II. Vision Statement

### A. Vision Elements and Descriptors

A new vision statement was formulated during the Executive-Legislative Agenda (ELA) workshop. The vision of Bacarra pictures what its people want for the Municipality in the next 10 years and beyond. It shall serve as the guiding framework for all its major plans, programs, and policies.

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***“BACARRA: Agro-commercial and tourism center of Ilocos Region; nurtured by an empowered people, living in a safe and resilient community thriving in a sustainable economy; guided by compassionate leaders inspiring exemplary governance”.***

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An elaboration of the vision elements, descriptors and selected success indicators is discussed below:

#### **Nature of the local economy**

The general economic policy and development goal of Bacarra is to achieve sustainable growth through becoming an agro-commercial and tourism center in the Ilocos region.

**Agro-commercial Center.** An “agro-commercial center” is exhibited by an increasing trend in volume and value of agricultural, livestock and fisheries production, and the positioning of Bacarra as ‘the area for agricultural trade and commerce’ north of Laoag City. The increased commercial activities seen to initially be driven by agriculture are expected to pave the way for the growth of other businesses and diversification of investments in the Municipality, encouraging local entrepreneurship and creating employment opportunities.

**Tourism Center.** As a “tourism center”, the local industry must demonstrate an increase in visitor arrivals, with tourist spending encouraged through the development of new tourism attractions as well as construction/establishment of additional tourism-related businesses.

**Sustainable Economy.** Overall, it is the vision of the Municipality for its community to thrive in a sustainable economy. It shall be exemplified by improved productivity and yield in rice and fish production; increase in agricultural areas utilized for alternative crops; increase in percentage of farmers covered by crop insurance; increase in number of workers in occupations other than farming; continuous rise in the number of local commercial establishments; and increase in the number of tourist arrivals received by the Municipality.

#### **Qualities of People as Individuals and Society**

As a people and as a society, Bacarra envisions to have an empowered, safe, and resilient community.

**Empowered.** An empowered populace means that is well-educated (i.e., with 0 drop out rates, decreasing number of out of school youths, and 100% participate rate among learners), and have access to adequate and quality social welfare (adequate learning centers in every barangay, well-implemented social welfare programs) and population development services (leading to decrease in sexually transmitted diseases, unplanned/teenage pregnancies).

**Safe.** Safe is characterized by a community that has full access to quality social services, particularly in the aspects of health, sanitation, child and maternal care and nutrition; and a visible protective service sector that will ensure low prevalence of crime, vehicular accidents and criminality in general, and a town that is drug-free.

**Resilient.** Municipality and all barangays are considered resilient to all types of hazards (natural and human-induced hazards) with the presence of adequate and functional DRRM infrastructure such as evacuation and isolation units, flood control and drainage canals, and fully equipped and operational DRRM emergency response teams (including fire suppression response).

### **Condition of the Built Environment**

**Resilient.** Bacarra envisions a resilient built environment, characterized by the provision of adequate disaster mitigation infrastructure (such as flood control facilities and drainage systems, proper road access and connectivity within the municipality (farm to market roads and bridges), functional and sufficient irrigation systems (concreted communal irrigation facilities and solar-powered irrigation systems), and construction and maintenance of durable building infrastructures (Municipal Hall and Municipal Hall Annex, Motorpool facility, agricultural storage facilities, the public market, and school buildings) to properly support the provision of social, production, and government-related services within the municipality.

### **State of the Natural Environment**

**Safe.** Bacarra aims to maintain a safe natural environment to ensure the well-being of its residents and the ecology. The environment is deemed safe once environment-friendly policy on natural resources are enforced (pollution control), where proper waste management is practiced; materials recovery and composting are effective; environmental enhancement programs such as tree planting and coastal clean up drives are regularly conducted; and the environmental management plans updated, implemented and monitored accordingly, ensuring pollution is minimized and natural resources protected and conserved.

### **The Qualities of the Local Leadership**

Bacarra envisions having an empowered institution led by compassionate leaders that inspire exemplary governance.

**Empowered.** An empowered institution is one that reaches its targets (for revenue generation and program implementation) and is able to provide quality service to its constituents through a dedicated and well-structured workforce with 100% of mandatory government positions created and filled.

**Compassionate.** Compassionate leadership is characterized by a responsive government, where the voice of civil society is heard and considered essential to public service, exemplified by the empowered active participation of CSOs in local special bodies; high level of satisfaction among constituents and clientele; and implementation of an effective grievance mechanism that addresses all client complaints in accordance with government rules and regulations and the Municipality's Citizen's Charter.

**Exemplary Governance.** With good leadership inspires exemplary governance, where the level of service in all areas of governance are performed at the required standards, and as such is able to be a consistent recipient of the Seal of Good Local Governance award, and other accolades, for its commitment to deliver good governance and excellent public service.

## **B. Vision Reality Gap**

The vision-reality gap is the "space" or "distance" between the desired state of the Municipality and the current situation for each of the five development sectors. Once it is known where and what the gaps are, the necessary actions could be identified to close the gap. The results of the vision-reality gap workshop is summarized in the following Table. As can be noted in the table that follows, some of the areas with a high gap rating and are yet to be addressed include:

- Devolution and full implementation of health services;
- Operation of fully-equipped isolation unit;

- Improved services catering out of school youth;
- Expansion of government center/Municipal Hall Annex;
- Widening of road paths through construction of RCDG bridges;
- Provision of irrigation systems at rainfed agricultural barangays
- Provision of adequate and full-service Agricultural Storage Facilities
- Proper maintenance and storage of motor vehicles and heavy equipment; and
- Creation of mandatory positions to improve government services.

### Vision Reality Gap

Vision Elements	Descriptor	Success Indicator	Current Rating	Gap	Proposed Solutions
<b>ECONOMIC SECTOR</b>					
Local Economy	Sustainable	Increase in workers in non-agricultural occupation	8	2	-Offer NICOMEDES Program and other skills development training -Encourage occupational engagement
		Increase in number of commercial establishments	6	4	-Encourage investors to establish businesses
		All businesses with complete licenses and permits	9	1	-Task Force for Business Establishments
		Increase in tourist arrivals	7	3	-Enhance promotional marketing of existing tourism spots. -Capability skills training for tourist aids/tour guides. -Encourage investors to establish hospitality business/hotels. -Allocate funds to develop other tourism activities.
		Qualified farmers are covered by crop insurance	9	1	-IEC on Crop insurance
		Increase in fish production	5	5	-Provision of fishing equipment and paraphernalia. -Provision of training and technical assistance. -Provision of fish cages, fingerlings and feeds.
		Increase in rice production yield	6	4	-Provision of farm machineries and equipment. -Subsidies on high quality seeds and agricultural inputs. -Provision of training and technical assistance. -Provision and improvement of irrigation facilities.
		Increase in areas for alternative crops	6	4	-Provision of farm machineries and equipment. -Subsidies on high quality seeds and agricultural inputs. -Provision of training and technical assistance. -Promote local stores that sell local products. -Provision and improvement of irrigation facilities. -Improve market linkages.
<b>SOCIAL SECTOR</b>					
People as Society	Safe (Health)	Full implementation of health services	1	9	-Creation of the position Rural Health Physician and Public Health Nurse III, Municipal Epidemiology Surveillance Officer

Vision Elements	Descriptor	Success Indicator	Current Rating	Gap	Proposed Solutions	
		Adequate health equipment and facilities	5	5	-Provision and improvement of laboratory equipment and supplies - Improvement of dental facilities and equipment	
		Zero open defecation	9	1	Provision of materials for the construction of sanitary toilet	
		100% household with water sanitation and hygiene	8	2	Proper implementation of water, sanitation and hygiene	
		0 Maternal Death	9	1	Proper implementation of maternal care program	
		0 Neonatal Death	9	1	Proper implementation of child care program	
		0 Infant Death	9	1	Proper implementation child care program	
		0 Under 5 Years Old death	3	7	Proper implementation child care program	
		Safe (Nutrition)	80% decrease of children 0-5 years old who are below normal weight for their age (underweight, severely underweight)	7	3	Regular conduct of operation timbang
		80% decrease of children 0-5 years old who are normal height for their ages (stunted, severely stunted)	7	3	Implementation of nutrition programs	
		80% decrease of children 0-5 years old below normal weight for their height (wasted, severely wasted)	7	3	Conduct of supplemental feeding program	
		Safe (Peace and Order)	25% Decrease of crime rate	6	4	Intensify police presence, additional manpower
		Drug-free municipality	9	1	Conduct of Community	
		25% Decrease in vehicular accident	5	5	Installation of traffic and warning hazards/signages	
		24-hour Police Visibility/Anti-criminality	9	1	-Establishment of Protect Box with facilities and equipment -Installation of Closed-circuit Television to strategic places	
		Resilient (Disaster Preparedness)	Presence of temporary isolation unit	1	9	Construction of permanent isolation unit cum evacuation center
		Operational Emergency Response Team under DRRM Office	8	2	Organization of Emergency Response Team for 24/7 operation under the DRRM Office	
		Fully equip DRRM Rescue Team	5	5	Acquisition of DRRM Equipment (Rescue Equipment, Rescue vehicle)	
		0 Casualty during calamities	5	5	Construction and expansion of flood control facilities	
		Functional waters ways (irrigation canals and drainage system)	5	5	Rehabilitation of water ways (irrigation canals, drainage system)	
		Resilient (Fire Safety)	On time response during fire emergencies	2	8	Procurement of additional firefighting equipment

Vision Elements	Descriptor	Success Indicator	Current Rating	Gap	Proposed Solutions
		Fire safety evaluation and fire safety inspections conducted	2	8	Procurement of motor vehicle
	Empowered (MSWDO)	Presence of CDC in the 43 barangays	7	3	Construction and 11lientele1111 ion of child development centers
		100% implementation of social services and programs in the municipality	5	5	Appointment/hiring of permanent personnel to assist in the implementation of the different social service
	Empowered (Education)	0 Drop-out rate	7	3	Provision of Educational assistance to students who belongs to indigent families
		100% Participation rate of learners	6	4	Full implementation of programs, projects and activities under Special Education Fund
		Decrease the number of OSYs	0	10	Construction of Community Learning Center for ALS Learners
	Empowered (Population Development)	50% decrease of teenage pregnancy	6	4	Implementation of Responsible Parenthood and Reproductive Health law
		80% decrease in STI/HIV disease	8	2	IEC and screening on STI/HIV
		80% decrease of mental health related cases	5	5	IEC, counseling and group dynamics
<b>PHYSICAL INFRASTRUCTURE SECTOR</b>					
Built Environment	Resilient	Flood control along waterways	5	5	Continue to Construct Flood Control Projects along Bislak River
		100% Functional Drainage Canals	7	3	Continue to Construct Drainage Canals
		100 % Functional Communal Irrigation Systems	3	7	Rehabilitation/Improvement of Existing Communal Irrigation Systems
		Structurally sound Municipal Hall Building	7	3	Rehabilitation/Improvement of Existing Municipal Hall Building
		Well-built Municipal Hall Building Annex	0	10	Construction of Municipal Building Annex
		Well connected Farm-to-Market Roads	7	3	Construct FMR
		Accessible roads for all types of vehicles	0	10	Construction of RCDG Bridge
		Solar Powered Irrigation System for Rainfed Agricultural Barangays	0	10	Construction of Solar Powered Irrigation System
		Fully-functional Agricultural Storage Facilities	0	10	Construction of Agricultural Storage Facilities
		Well-maintained Municipal motor vehicles	0	10	Construction of Municipal Motorpool Facility
		Full-service commercial center	7	3	Rehabilitation/Improvement of Old Bacarra Public Market
		Functional school buildings	7	3	Rehabilitation and Repair of School Buildings
		Sufficient Building Inspectors and Evaluators in the OBO/MEO	3	7	Creation of Plantilla Positions/Technical Positions for the OBO/MEO

Vision Elements	Descriptor	Success Indicator	Current Rating	Gap	Proposed Solutions
<b>ENVIRONMENT SECTOR</b>					
State of Natural Environment	Safe	All government buildings and facilities, business establishments and other industries are monitored in compliance with pollution control and environmental standards	7	3	-Inventory of buildings, establishments and industries that are with issues and potential issues on pollution control and environmental standards -Checking of ECC/CNC/PTO of buildings, establishments and industries with issues and potential issues on pollution control and environmental standards - Regular on-site inspection of buildings, establishments and industries with issues and potential issues on pollution control and environmental standards
		90% of households, business establishments and other industries comply with proper waste segregation	7	3	- IEC's on Solid Waste Segregation - Strict implementation of existing laws, policies and ordinances on solid waste management specially on the imposing of penalties and sanctions for violators - Purchase and construction of solid waste management equipment, vehicles and facilities
		80% of Materials recovered in Central Materials Recovery Facility are recycled and repurposed	4	6	- Material processing equipment (eco-brick making equipment, eco-paver block and hollow block molds) - partnership to end users and markets of products from materials recycled and repurposed
		80% of Municipal biodegradable wastes converted to organic fertilizer	5	5	- Purchase and establishment of composting facilities and equipment
		Regular tree planting, clean-up drives and other environmental programs conducted	7	3	- Partnership with different national agencies, CSO's, barangay governments and communities, and environmental groups and organizations - Establishment of nursery for tree planting activities
		20% increase in mangrove area	6	4	- Propagation of mangrove seedlings - Regular mangrove plating activities - Partnership with PCG and coastal barangay communities for mangrove area protection
		Environmental database and plans updated	6	4	-Creation of position or hiring of MENRO staff - Attendance of MENRO and Staff in trainings and seminars on updating environmental plans and database
<b>INSTITUTIONAL SECTOR</b>					
Capacity and Quality of	Compassionate	At least 95% satisfaction rating	9	1	-Sustain/improve feedback mechanism

Vision Elements	Descriptor	Success Indicator	Current Rating	Gap	Proposed Solutions
Local Leadership/ Governance		100% of complaints are acted upon	9	1	-Sustain/improve feedback mechanism
		Updated and functional Citizen's Charter	5	5	-Update to include all government transactions in Citizen's Charter
		Active participation of Civil Society Organizations (Membership in Local Special Bodies)	3	7	-Empower/capacitate CSOs to formulate project proposals for LGU funding support -Provide LGU assistance to active accredited CSOs that are members of LSBs
	Exemplary	SGLG Awardee	9	1	Sustain efforts in achieving passing marks in all performance indicators of the SGLG
		Recipient of various awards	9	1	Sustain efforts in achieving passing marks in other governance performance awards
		5% increase of the revenue collection target	8	2	-Update revenue code -Improve revenue collection
		100% mandatory positions created and filled	1	9	- Creation of mandatory government positions



### III. Development Goals, Objectives and Strategies

#### A. Sectoral Issues and Concerns

A further elaboration of the vision-reality gap matrix, the problem solution matrix identifies the various sectoral issues and concerns and investigates the direct and indirect causes, implications, affected population, and the proposed solutions for each. The results of the problem-solution workshop is provided in the following Matrix, with the sectoral issues and concerns identified summarized below:

- **Economic Sector**
  - High number of unskilled workers
  - Slow growth of commercial establishments
  - Delay in issuance of business permits approval
  - Low tourist arrivals
  - Low percentage of farmers with crop insurance coverage
  - Low fish sufficiency level
  - Low palay production yield
  - Limited area used for alternative crop production
- **Social Sector**
  - Health and Nutrition
    - Required Physician and Nurse to Population ratio not met
    - Presence of emerging and re-emerging infectious diseases
    - Limited laboratory services
    - Presence of households without sanitary toilet
    - Incidence of maternal, neonatal, and infant deaths
    - Presence of underweight and severely underweight children
    - Absence of permanent and well-equipped isolation unit
  - Disaster Response
    - 24/7 Emergency Response Team under MHO
    - Inadequate DRRM equipment for rescue operations
  - Peace and Order
    - Min. required PNP Personnel to Population ratio not met
    - Bacarra is not yet declared drug-free
    - Increase in vehicular accidents
    - Increase number of petty crimes
    - Frequent power interruption
    - Delays in fire emergency response
    - Proliferation of building construction activities without permit
  - Social Welfare
    - School-age children who are not yet in school
    - Undermanned MSWD Office
    - Underserved sector (solo parent)
    - Presence of out-of-school youth/drop out
  - Population Development
    - Incidence of unintended pregnancies especially among youth
    - Limited awareness on STI/HIV
- **Physical Infrastructure Sector**
  - Flooding and erosion
  - Inadequate agricultural water supply
  - Clogged drainage systems
  - Congested office space not conducive to productivity
  - Deteriorating FMR
  - Roads Inaccessible for Long, Wide, and Heavy Vehicles

- Shortage of Water Supply in Rainfed Barangays
- Poor storage of Agricultural Products
- Insufficient storage for municipal equipment/vehicles
- Dilapidated Old Market Building, poor wiring
- Dilapidated Old school buildings/structures
- Insufficient Permanent Technical Personnel in the OBO/MEO
- **Environment Sector**
  - Violations on pollution control and environmental standards
  - Improper Waste Segregation and Disposal
  - Materials Recovery for recyclable wastes not maximized
  - Poor management of biodegradable wastes
  - Lack of environmental concern/environmental preservation
  - Vulnerability of coastline and coastal marine ecosystem
  - Outdated and incomplete environmental and natural resource database and plans
- **Institutional Sector**
  - Outdated Citizen's Charter
  - Unmotivated/limited professional growth among government employees
  - Plantilla positions for mandatory vital government positions not yet created
  - High number of delinquent property tax payers
  - Inconsistent participation of Civil Society Organizations in local special bodies
  - Decrease in national tax allocation and budget
  - Poor storage and retrieval of essential government documents (civil registry, local ordinances and issuances, financial transactions, contracts, etc.)

The proposed solutions (in the form of programs, services, or regulatory measures), objectives and targets, and strategies to be implemented to address the above-cited concerns are stipulated in the following Matrix.

### Problem Solution Finding Matrix – Economic Sector

OBSERVED CONDITION	CAUSES DIRECT / INDIRECT	IMPLICATIONS/ EXPLANATION	POLICY OPTIONS			OBJECTIVES / TARGETS	STRATEGIES
			PROGRAMS & PROJECTS	SERVICES or ACTIVITIES	REGULATORY MEASURE		
<b>ECONOMIC</b>							
High number of unskilled workers.	Lack of adequate training	Low income of workers	Construction of livelihood center; Workforce Development program		Resolution requesting for funding	To establish livelihood center for year-round implementation of skills training and livelihood development by 2025	-Skills training and values reorientation -Involvement in benchmarking, occupational engagement and apprenticeship and on-the-job training.
Slow growth of commercial development	Lack of investors	Low income generation of businesses		Intensified investment promotions through the activation of LEDIPO	Update Incentive Code, Tax Ordinance, Update CLUP	To grow commercial establishments by 140% by 2025	-Invitation and encouragement of investors to put up their business in the municipality.
Delay in issuance of business permits approval	Most clients still prefer walk-in application from online application	Delay in the releasing of business permits.	Establishment of eBOSS/full digitization of business permitting	To conduct monthly "Task Force in Businesses"		To streamline business permit and licensing service	Information dissemination during the monthly conduct of "Task Force in Businesses" on the importance of online business application.
Low tourist arrival.	Lack of promotional marketing of existing tourist spots. Lack of good accommodation for tourist Underdeveloped tourist spots	Insufficient income	Development of additional tourist attractions Establishment of accommodation facilities for tourists.	Enhancement of promotional marketing of existing tourist spots.	Resolutions/Appropriation ordinance for the maintenance and improvement of tourist structures.	To develop and promote Bacarra as a destination	Allocate funds for the establishment and development of accommodation facilities and existing attractions. Tie up with hotel associations, travel agents/DOT/PGIN to include Bacarra in the tourism map in the country.. Capability training for stakeholders to become tourist ambassadors, tourist guides and tourist aides.
Low fish sufficiency level at 18.47% only	Inadequate fishing equipment gadgets and paraphernalia	Low marine fish catch/low income	Provision of fishing equipment, gadgets and paraphernalia	Promotion of responsible and regulated fishing and fish conservation measures	Updating of Fishery Code	To support fisherfolks and increase fish catch and production by 100% by 2025	Request fund augmentation from NGAs Strict implementation of Fishery code Identify, enlist and engage qualified fisherfolk
	Inadequate skills and training in marine fishing			Conduct skills training on marine fishing			
	Inadequate support program for	low fish production for aquaculture	Aquaculture production and management		Resolution requesting		Identify aquaculture production sites including foreshore areas and

OBSERVED CONDITION	CAUSES DIRECT / INDIRECT	IMPLICATIONS/ EXPLANATION	PROGRAMS & PROJECTS	POLICY OPTIONS SERVICES or ACTIVITIES	REGULATORY MEASURE	OBJECTIVES / TARGETS	STRATEGIES
	aquaculture production				assistance from DA		engagement with qualified fisherfolk and interested stakeholders
Only 60% of farmers are covered by crop insurance	Farmers lack of interest/not fully informed of insurance program and benefits	Farmers not indemnified during calamities/ losses/low income		Intensified municipal-wide insurance campaign with PCIC		To achieve at least 90% insurance coverage of farmers 2023	Information drive, distribution of IEC materials, information dissemination, Barangay meetings and social media
Low palay production yield of 5.59 metric tons per hectare	Extremely high cost of production inputs	Low/reduced net income	Masagana Rice program		Resolution requesting assistance from DA	To attain 7.5 metric tons per hectare palay production through sufficient farmer subsidy	Provision of adequate production inputs in rice production and encourage farmers to provide counterpart
	Highly dependent on granular inorganic fertilizer usage	increased soil acidity, soil compaction and degraded soil	Soil restoration and promotion of economical and environment-friendly rice production program				Promote balanced fertilization and usage of economical soil conditioners and plant growth promoters and other environment-friendly and healthy agricultural production practices
	Insufficient supply of subsidized quality and adaptable seeds	Low production, low income	Masagana 150 and 200 Rice program				Provision of adequate and appropriate type of high quality and adaptable seeds
	Inadequate modern farm machinery and equipment	high post-harvest losses, low production and low income	Farm Mechanization program		Registration of Farm Machinery and Equipment	To provide and deploy in strategic location, adequate modern farm machinery and equipment	Identify eligible recipients in accordance with implementing rules and regulations on granting and deployment of farm machinery and equipment and request fund augmentation from NGAs
	Inadequately trained farmers on updated and improved farming practices and technologies	Low adaptation of modern farming technologies/low production, low income		Training seminars		To train, encourage and empower farmers in 17lientele17 modern farming practices	Conduct trainings, establish model farms, invite farmers to participate in benchmarking activities
Low increase in area for alternative crops production	Limited number of farmers engaged in diversified and organic farming	Monocrop farming/limited production, low income	Crop diversification to corn and high value commercial crops			To encourage farmers in crop diversification and organic farming/good agricultural practices	Provide planting materials and other inputs and establish adequate, credible and sustainable market linkages
	Limited interest of farmers in tobacco production	Limited area of tobacco production	Tobacco production expansion program			To increase total area of Tobacco production to 150% by 2025	Encourage farmers by providing 10 pesos incentive for every kilo of tobacco produced/delivered

### Problem Solution Finding Matrix – Social Sector

OBSERVED CONDITION	CAUSES DIRECT / INDIRECT	IMPLICATIONS/ EXPLANATION	PROGRAMS & PROJECTS	POLICY OPTIONS SERVICES or ACTIVITIES	REGULATORY MEASURE	OBJECTIVES / TARGETS	STRATEGIES
<b>SOCIAL</b>							
Min. required Physician and Nurse to Population ratio not met	Increase on population	Limited delivery of health services			Creation of the position Rural Health Physician and Public Health Nurse,	To meet required health service personnel to population ratios by 2025	The Legislative Body to create RHP and PHNI.
Presence of emerging and re-emerging infectious diseases	Changes in ecology	Disease outbreak		Implementation of minimum public health standards	Creation of Municipal Epidemiology Surveillance Office	To institutionalize dedicated office and personnel to manage infectious diseases by 2025	Intensify disease surveillance
Limited laboratory services	Limited laboratory staff and increasing number of clientele	Limited number of clientele served	Provision and improvement of laboratory equipment and supplies		Creation of Medical Technologist I	To improve laboratory services by 2025	
Presence of households without sanitary toilet	Limited resources, space and no owned-lot for the construct sanitary toilet	Poor sanitation	Zero Open Defecation Program – Provision of materials for the construction of sanitary toilet			To achieve zero open defecation by the end of 2023	
Presence of maternal death due to health issues	Irregular maternal checkup and other health related issues	Maternal Death		Implementation of maternal care program		To obtain zero maternal death by the end of 2025	Intensify maternal care programs and services
Presence of neonatal death	Health related issues such as sepsis and congenital diseases	Neonatal Death		Implementation of child care program		To achieve zero Neonatal death by the end of the year 2023	Mothers will attend seminars and trainings regarding child care programs.
Presence of infant death	Health related issues (sepsis or congenital diseases)	Infant Death		Implementation child care program		To obtain 0 infant death by the end of the year 2023	Intensify maternal care programs and services
Presence of child death	Accidents	Death		Implementation child care program		To obtain zero child death by the end of year 2025	Intensify maternal care programs and services
Presence of malnourished children	Poor eating habit Unbalanced diet	Undernourishment	-Promotion of backyard gardening / kitchen garden -Supplemental feeding	Regular Operation Timbang Plus		To decrease malnourished children by 80% by the end year 2025	Trainings for backyard gardening for household with stunted and severely stunted.

OBSERVED CONDITION	CAUSES DIRECT / INDIRECT	IMPLICATIONS/ EXPLANATION	PROGRAMS & PROJECTS	POLICY OPTIONS SERVICES or ACTIVITIES	REGULATORY MEASURE	OBJECTIVES / TARGETS	STRATEGIES
Makeshift isolation unit	Absence of permanent and well-equipped isolation unit	Limited services offered, poor/ improper isolation	Construction of permanent isolation unit cum evacuation center			To construct permanent isolation unit cum evacuation center in order cater all individual during calamities	Allocation of Funds from CF and resolution requesting NGAs or stakeholders for possible funding
24/7 ERT under Mun. Health office	Delayed response to risk emergencies	Loss of life and properties	Organization of Emergency Response Team for 24/7 operation under the DRRM Office			To organize an Emergency Response Team for 24/7 operation under the DRRM Office	Assignment and designation of personnel Emergency Response Team for 24/7 operation under the DRRM Office
Inadequate DRRM equipment for the DRRM rescue team	Limited resources to purchase the equipment	Limited movement during the response	Acquisition of DRRM Equipment (Rescue Equipment, Rescue vehicle)			To fully equip the DRRM rescue team by the end of the year 2024	Allocation of Funds
Min. required PNP Personnel to Population ratio not met	Inadequate qualified PNP applicants	Increasing crime rates	Intensify police presence, additional manpower			To decrease 25% of crime rates every year	Such that ratio is 1 police:1300 population, LGU will request additional manpower from the higher headquarters. Encouraging the degree holders to join the PNP force.
Bacarra is not yet declared drug-free	Some drug surrenderer have not yet undergone CBRP	Presence of drug addicts and drug related crimes		Conduct of CBRP		To make the municipality drug free by the end of the year 2023	Functionality of KKDAT, home visitation of the drug surrenderer to undergo CBRP
Increase in vehicular accidents	Obstruction of roads, limited road warning signages	Physical injuries that may lead to death and damage to properties	Installation of traffic and warning hazards/signages			To decrease vehicular accidents by 25% by the end of the year 2025	Distribution of leaflets in avoiding vehicular accidents
Increase number of petty crimes	Limited police presence	Increasing number of Petty crimes	Establishment of Protect Box			To achieve 24/7 police visibility	Religiously conduct of mobile and foot patrol
Frequent Power interruption	Absence of backup power source	Delayed services		Procurement of generator set		To continuously render official transactions and other services by 2023	Allocation of funds
Delays in fire emergency response	Narrow roads and presence road obstruction	Loss of lives and property	Procurement of mini fire truck and ambulance	Conduct of road clearing operations		To reduce emergency response time by 2025	Allocation of funds
Proliferation of building construction	Absence of vehicle to reach distant places in the municipality	Delayed releasing of permits	Procurement of service vehicle for Engineering and	Strict implementation of Zoning		To monitor all business construction and building and occupancies	Allocation of funds

OBSERVED CONDITION	CAUSES DIRECT / INDIRECT	IMPLICATIONS/ EXPLANATION	PROGRAMS & PROJECTS	POLICY OPTIONS SERVICES or ACTIVITIES	REGULATORY MEASURE	OBJECTIVES / TARGETS	STRATEGIES
activities without permit			Zoning Office for monitoring	Ordinance and Building Code			
Presence of school-age children who are not yet in school	Poor motivation of parents and low economic status of living	Limited learning	Construction of child development centers	Accreditation of Day Care Center and Workers Implementation of parent effectiveness service		To achieve 100% participation rate on the school-age population.	Effective implementation on responsible parenthood
Undermanned MSWD Office	Limited registered Social Worker handling court related cases	Ineffective implementation of social welfare programs and services		Appointment/ hiring of permanent personnel to assist in the implementation of the different social services		To fully implement all of the available social welfare programs and services	Designating and trainings of workers on solo parent, PWDs, CICL children at risk, neglected children and battered women
Underserved sector (solo parent)	Poor functions as a solo parent to the children	Poor input for the Solo Parent Programs & Services		Provision of Programs and Services for solo parent		To be able to provide the adequate programs & strategies for solo parent	Master listing of Solo Parents per Barangay Categorizing the problems and programs needed by solo parents
Presence of out-of-school youth/drop out	Poor motivation of parents and low economic status of living	Decrease of total number of school learners	Child Mapping and Educational assistance Construction of Community Learning Center (CLC)	Mapping of OSY		To achieve zero drop outs by the end of the year 2024 To decrease the number of OSY by the end of the year 2024	Home visitation
Incidence of unintended pregnancies especially among youth	Unintended pregnancies	Unprepared for family life		Implementation of RpRh	Improving access to universal , sexual and reproductive health care	To decrease by 50% teenage pregnancy from the previous year	Community Awareness Campaign, Symposium
Lack of knowledge regarding on STI/HIV	Unprotected sexual contact	increase number STI/HIV Cases		IEC and screening on STI/HIV		To decrease by 80% STI/HIV cases from the previous year	Community Awareness Campaign, Symposium
Suicidal attempts and mental health problems	Stress and family problem	increase of suicidal attempts and death		IEC, counseling and group dynamics		To decrease by 80% mental health cases from the previous year	Refer to mental health hotline (SUIH), implementation of the BNS/BHW who attended the Psychological First Aid Training of the province

### Problem Solution Finding Matrix – Infrastructure Sector

OBSERVED CONDITION	CAUSES DIRECT / INDIRECT	IMPLICATIONS/ EXPLANATION	POLICY OPTIONS			OBJECTIVES / TARGETS	STRATEGIES
			PROGRAMS & PROJECTS	SERVICES or ACTIVITIES	REGULATORY MEASURE		
<b>INFRASTRUCTURE</b>							
Flooding and erosion along river banks	Insufficient Flood Control		Construction Flood Control Projects along Bislak River	Maintenance of flood control facilities		To Construct Flood Control to mitigate and prevent further erosions along Bislak River by 2025	Implement Strategy and Design to lessen and reduced risk of community affected
Insufficient Agricultural Yield	Inadequate Agri water Supply	Low Income Of Farmers	Rehabilitation/Improve ment of Existing Communal Irrigation Systems	Maintenance & operation of inter-barangay irrigation systems;		To Improve and Rehabilitate all of the Existing Communal Irrigation Systems by 2025	Upgrading of Agricultural Facilities and equipments
Flooding to Urban Areas during Typhoon or Heavy Rainfall	Insufficient and Clogged Drainage Canal System		Continue to Construct Drainage Canals	Construction, of urban drainage canal systems;		To rehabilitated all Drainage Canals by the end of 2023	Upgrading/concreting of Drainage Canals
Flooding to Urban Areas during Typhoon or Heavy Rainfall	Insufficient and Clogged Drainage Canal System		Maintain Drainage Canals	,Maintenance & operation of urban drainage canal systems;		To maintain/upgrade all Drainage Canals by the end of 2023	Maintaning & Declogging of Drainage Canals
Congested office space not conducive to productivity	Limited Open space for Employees & clients	Low Collection of Taxes and regulatory fees/More Convenient Space for Employees and Clients	Construction of Municipal Building Annex	Maintenance of infrastructure facilities		To Construct a Municipal Building Annex by 2023	Maximize the delivery of Services and Convenience to people
Quality Deteriorating Farm to Market Roads	Scoured Surfaces	Poor Delivery of Agricultural Inputs and Transport of Agricultural Produce	Construction/Improve ment of FMR	Maintenance of infrastructure facilities		To improve 9km of Farm to Market Road by 2025	Regular Maintenance and Upgrading of Roads
Slow Transport of Basic Goods and Services	Inaccessible for Long ,Wide ,and Heavy Vehicles	Fast Delivery of Basic Goods & Services	Construction of RCDG Bridge	Maintenance of infrastructure facilities		To construct a Two Span(24m) at Cadaratan-Libong RCDG Bridge 1 by the end of 2024	Facilitate Convenient Travel of Goods and Services
Slow Transport of Basic Goods and Services	Inaccessible for Long ,Wide ,and Heavy Vehicles	Fast Delivery of Basic Goods & Services	Construction of RCDG Bridge	Maintenance of infrastructure facilities		To construct a Two Span(24m) at Cadaratan-	Facilitate Convenient Travel of Goods and Services



OBSERVED CONDITION	CAUSES DIRECT / INDIRECT	IMPLICATIONS/ EXPLANATION	PROGRAMS & PROJECTS	POLICY OPTIONS SERVICES or ACTIVITIES	REGULATORY MEASURE	OBJECTIVES / TARGETS	STRATEGIES
						Libong RCDG Bridge 2 by the end of 2024	
Slow Transport of Basic Goods and Services	Inaccessible for Long ,Wide ,and Heavy Vehicles	Fast Delivery of Basic Goods & Services	Construction of RCDG Bridge	Maintenance of infrastructure facilities		To construct a One Span(12m) RCDG Bridge at Cadaratan-Pasngal by the end of 2025	Facilitate Convenient Travel of Goods and Services
Slow Transport of Basic Goods and Services	Inaccessible for Long ,Wide ,and Heavy Vehicles	Fast Delivery of Basic Goods & Services	Construction of RCDG Bridge	Maintenance of infrastructure facilities		To construct a One Span(12m) RCDG Bridge at Teppang -Duripes by the end of 2025	Facilitate Convenient Travel of Goods and Services
Shortage of Water Supply in Rainfed Barangays	High cost of Fuel and Inadequate Water	Low Productivity /Source of Potable and Irrigation Water and Environment Friendly Energy Source	Construction of Solar Powered Irrigation System	Maintenance of infrastructure facilities		To Construct 12 units Solar Powered Irrigation System by the end of 2025	Improve and Increase Production/Decrease Cost of Production Deed of Donation or Usufruct
Inadequate Storage Facilities	Low Income for Farmers	Extend Shelf Life of Agricultural Products	Construction of Agricultural Storage Facilities	Maintenance of infrastructure facilities		To Construct Agricultural Storage Facility by end of 2024	Enhance quality of Agricultural Products Deed of Donation or Usufruct
Municipal Equipment are Exposed to weather	No Existing Motorpool Facility	Secured and Proper Maintenance of Equipment	Construction of Municipal Motorpool Facility	Maintenance of infrastructure facilities		To Construct a Municipal Motorpool Facility by the end of 2025	Enhanced Maintenance and Operational Capability of Equipments
Quality Deteriorating and Market workability	Aging and Existed for Long Time	To Attract more Business/investor s	Rehabilitation/Improve ment of Old Bacarra Public Market	Maintenance of infrastructure facilities		To Rehabilitate/Improve Old Public Market by 2025	Upgrading the structural Stability and workability of Buildings
Old School Buildings	Aging and Existed for Long Time	Safe Place for Learners		Rehabilitation and Repair of School Buildings		To Rehabilitate/Improve School Buildings by 2025	Upgrading the structural Stability and workability of School Buildings
Insufficient Permanent Personnel in the OBO/MEO	Limited PS	Insufficient Building Inspectors and Evaluators			Hiring of Employees for Technical Positions	To Enhance the services for inspection in the OBO/MEO by 2025	Enhance and Expedite the Inspection and Evaluations in the OBO/MEO

### Problem Solution Finding Matrix – Environment Sector

OBSERVED CONDITION	CAUSES DIRECT / INDIRECT	IMPLICATIONS/ EXPLANATION	POLICY OPTIONS			OBJECTIVES / TARGETS	STRATEGIES
			PROGRAMS & PROJECTS	SERVICES or ACTIVITIES	REGULATORY MEASURE		
<b>ENVIRONMENT</b>							
Violations on pollution control and environmental standards	Government buildings and facilities, business establishments and other industries not regularly monitored in compliance to pollution control and environmental standards	Communities in the municipality inflicted with different environmental hazards resulted from violations of pollution control and environmental standards	Environmental Compliance Task Force (review ECC implementation, 'Checking of ECC/CNC/Discharge Permits of buildings, establishments and industries that with issues and potential issues on pollution control and environmental standards	Updating of inventory of potentially pollutive buildings, establishments and industries – Assistance of the MENRO in the application and updating of environmental permits and clearances	Creation of position for MENRO staff that will help in the updating of inventory and monitoring buildings, establishments and industries	All government buildings and facilities, business establishments and other industries violates pollution control and environmental standards monitored by the year 2023	Partnership with BPLO,OBO and Barangay government in updating inventory Quarterly scheduling of inspection and monitoring
Improper waste segregation and disposal	Lax implementation on laws, policies and ordinances on solid waste management particularly on imposing penalties and sanctions on violators	Water and ground contamination due to improper waste disposal	Deputization and training of SWM enforcers/Eco-aide	Printing and distribution of IEC materials	Amending of Solid waste management code and ordinances for possible stricter sanction and penalties to violators	90% of households, business establishments and other industries comply with proper waste segregation by the year 2025	Massive and regular IEC on communities, schools and other public places
Materials Recovery for recyclable wastes not maximized	Inadequate materials processing equipment	Materials utilized and disposed improperly	-Purchase of additional material processing equipment (decorticator, plastic melter, molders, etc.) - Expansion of Central Municipal MRF	Training MENRO staff in handling materials processing equipments		By the year 2025, 80% of Materials recovered in Central Materials Recovery Facility (MRF) are recycled and repurposed	
Biodegradable wastes utilized and improperly disposed	Limited composting facilities and equipment for converting biodegradable wastes to organic fertilizers		Purchase of additional composting equipment (shredder, bio-composter, etc.)			80% of Municipal biodegradable wastes converted to organic fertilizer by year 2025	
Lack of environmental	Inadequate activities promoting	Lack of awareness of		IEC campaign		Communities are actively involved in environmental	partnership with different national agencies, CSO's, barangay

<b>OBSERVED CONDITION</b>	<b>CAUSES DIRECT / INDIRECT</b>	<b>IMPLICATIONS/ EXPLANATION</b>	<b>PROGRAMS &amp; PROJECTS</b>	<b>POLICY OPTIONS SERVICES or ACTIVITIES</b>	<b>REGULATORY MEASURE</b>	<b>OBJECTIVES / TARGETS</b>	<b>STRATEGIES</b>
concern/ environmental preservation	environmental preservation	environmental hazards		Regular tree planting, clean- up drives and other national environmental programs		activities and supports to programs addressing climate change by the year 2023	governments and communities, and environmental groups and organizations
Inadequate coastal marine ecosystem conservation	Lack of safeguarding and sustaining efforts for mangrove areas	High vulnerability of coastline and coastal marine ecosystem	Continuous planting of mangrove trees and protection of mangrove areas		Establishment of Marine Protected Area (mangrove and turtle nesting area)	To establish and protect mangrove forest in the coastal areas of Bacarra by 2025	Partnership with PCG and coastal barangay communities for mangrove area protection
Outdated and incomplete environmental and natural resource database and plans	Limited studies and data gathering conducted	Poor knowledge on local environmental resources and processes	Natural Resources Mapping	Database updating and monitoring		To enhance and establish natural resource database by 2023	Partnership with schools conducting studies for environment and natural resources (i.e. MMSU- CASSD, CASAT)

### Problem Solution Finding Matrix – Institutional Sector

OBSERVED CONDITION	CAUSES DIRECT / INDIRECT	IMPLICATIONS/ EXPLANATION	PROGRAMS & PROJECTS	POLICY OPTIONS SERVICES or ACTIVITIES	REGULATORY MEASURE	OBJECTIVES / TARGETS	STRATEGIES
<b>INSTITUTIONAL</b>							
Outdated Citizen's Charter	New format, guidelines	Not in compliance to R.A. 11032		Updating of Citizen's Charter		To update Citizen's Charter by beginning of 2023	Formation of Citizen's Charter Committee
Unmotivated government employees	Stressed employees	Low morale, Low Output, Unproductive Staff Low synergy among offices		Team Building/ Cap Devt.		To undertake team building/cap devt at least once a year	Capacity building of local government staff and CSOs
Lack of 25lientele positions for mandatory vital government positions  - HRM Officer - GSO / Property Officer - Coop Devt. Specialist - Biosystems Engr - Nurses and Med Tech - Disease Surveillance Officer - PESO Manager - MNAO III - Construction Capataz - LDRRM Staff (2) - Engineer - LEDIPO - Tourism Officer - Statistician	PS Cap	Work Overload Delayed Output			Creation of the 25lientele positions	To hire competent staff based on level of urgency or DTP	Revisit organization chart and hire staff needed to improve delivery of government services

OBSERVED CONDITION	CAUSES DIRECT / INDIRECT	IMPLICATIONS/ EXPLANATION	PROGRAMS & PROJECTS	POLICY OPTIONS SERVICES or ACTIVITIES	REGULATORY MEASURE	OBJECTIVES / TARGETS	STRATEGIES
High number of delinquent property tax payers	Irresponsible property owners	Increasing amount of uncollected income/ delinquency		-Information and Education campaign -Tax Campaign	Ordinance requiring full payment of RPT prior to issuance of new Tax Declaration	To increase collection by at least 5% annually	-House-to-house/barangay campaign for RPT collection and monitoring -Sending of demand letters to delinquent taxpayers -Intensification of the Sagut iti Gobierno iti Barangay Tax Campaign
Inconsistent participation of CSOs in LSBs	Limited benefits for CSOs CSOs cannot comply with the accreditation reqs	Citizen participation and actualization in local governance not maximized	Grant Program for CSOs	Capacity building of CSOs	Accrediting and recognizing CSOs Creation of People's Council	To achieve at least 90% annual attendance of CSOs in all LSB-related meetings and activities	-Establish mechanism for the selection and application of CSOs for LGU grant funding
Decrease in National Tax Allocation and Budget	COVID-19 Pandemic	Lower budget allocation for the implementation of government programs and projects	Investment Promotions Program	Improved monitoring and regulation of business enterprises within the Municipality Application/ submission of competitive proposals for Grant projects to gather external funding for government programs and projects	-Updating Revenue Code, Market Code, Local Investment and Incentive Code -Creating a Task Force for Local Investment Promotion Creating the Office for Local Economic Development and Investment Promotions (LEDIPO)	To increase revenue collection target by 5% annually	-House to house information campaign and mobile tax collection campaign -Intensification of investment promotion of Bacarra for agro-commerce and tourism
Poor storage and retrieval of important documents (e.g. civil registry, ordinances and resolutions, financial transactions, contracts, etc.)	Lack of equipment and facilities for storage	Loss of information, pending of issuance of registry documents	Digitization of key government documents (e.g. civil registry documents, local ordinances and resolutions, financial transactions, contracts, etc.)	Designation of additional staff for digitization		To digitize key government documents by 2025	-Digitization of key government documents (civil registry, ordinances and resolutions, financial transactions, contracts, etc.)

## B. Goals, Objectives, and Programs, Projects and Activities

To achieve the development vision for the municipality, and to urgently address the identified issues and concerns confronted by the community, the following goals, objectives, and programs, projects, and activities were identified for each development sector.

**Economic Sector.** The economic sector goal is to achieve a **vibrant and inclusive economy for sustainable development**. To achieve this, the following objectives were determined:

- To establish livelihood center for year-round implementation of skills training and livelihood development by 2025
- To grow commercial establishments by 140% by 2025
- To streamline business permit and licensing service
- To develop and promote Bacarra as a destination
- To support fisherfolks and increase fish catch and production by 100% by 2025
- To achieve at least 90% insurance coverage of farmers 2023
- To attain 7.5 metric tons per hectare palay production through sufficient farmer subsidy
- To provide and deploy in strategic location, adequate modern farm machinery and equipment
- To encourage farmers in crop diversification and organic farming/good agricultural practices
- To increase total area of Tobacco production to 150% by 2025

**Social Sector.** For the social sector, the goal is to **provide reliable and effective protective social services**. The following specific objectives were identified:

- To meet required health service personnel to population ratios by 2025
- To institutionalize dedicated office and personnel to manage infectious diseases by 2025
- To improve laboratory services by 2025
- To achieve zero open defecation by the end of 2023
- To obtain zero maternal death by the end of 2025
- To achieve zero Neonatal death by the end of the year 2023
- To obtain 0 infant death by the end of the year 2023
- To obtain zero child death by the end of year 2025
- To decrease malnourished children by 80% by the end year 2025
- To construct permanent isolation unit cum evacuation center in order cater all individual during calamities
- To organize an Emergency Response Team for 24/7 operation under the DRRM Office
- To fully equip the DRRM rescue team by the end of the year 2024
- To decrease 25% of crime rates every year
- To make the municipality drug free by the end of the year 2023
- To decrease vehicular accidents by 25% by the end of the year 2025
- To achieve 24/7 police visibility
- To continuously render official transactions and other services by 2023
- To reduce emergency response time by 2025
- To monitor all business construction and building and occupancies
- To achieve 100% participation rate on the school-age population.
- To fully implement all of the available social welfare programs and services
- To be able to provide the adequate programs & strategies for solo parent
- To achieve zero drop outs by the end of the year 2024
- To decrease the number of OSY by the end of the year 2024
- To decrease by 50% teenage pregnancy from the previous year
- To decrease by 80% STI/HIV cases from the previous year
- To decrease by 80% mental health cases from the previous year

**Infrastructure Sector.** For the physical infrastructure sector, offering **calamity-resilient, safe, and quality infrastructure** is the medium-term goal. To achieve this, it is envisaged to meet the following objectives:

- Constructing flood control to mitigate and prevent erosion and flooding along Bislak River by 2025
- Improving and rehabilitating all existing Communal Irrigation Systems by 2025
- Concreting and maintaining all Drainage Canals by the end of 2023
- Constructing the Municipal Building Annex by 2023
- Constructing/improving 9 kms of Farm to Market Roads by 2025
- Constructing RCDG Bridges at Cadaratan-Libong 1, Cadaratan-Pasngal and Teppang - Duripes by the end of 2025
- Installing 12 units Solar Powered Irrigation System by the end of 2025
- Operating 2 Agricultural Storage Facility by end of 2024
- Constructing a Municipal Motorpool Facility by the end of 2025
- Rehabilitating/Improving Old Public Market by 2025
- Rehabilitating/Improving School Buildings by 2025
- Enhancing the services for inspection in the OBO/MEO by 2025.

**Environment Sector.** The end goal for the environment and natural resource sector is to maintain a **safe and conserved natural environment**. The following objectives were noted:

- For all government buildings and facilities, business establishments and other industries violates pollution control and environmental standards monitored by the year 2023
- 90% of households, business establishments and other industries comply with proper waste segregation by the year 2025
- By the year 2025, 80% of Materials recovered in Central Materials Recovery Facility (MRF) are recycled and repurposed
- 80% of Municipal biodegradable wastes converted to organic fertilizer by year 2025
- Communities are actively involved in environmental activities and supportive of programs addressing climate change by the year 2023
- To establish and protect mangrove forest in the coastal areas of Bacarra by 2025
- To enhance and establish natural resource database by 2023

**Institutional Sector.** For institutional governance, the goal is to deliver **effective and efficient public service**, which may be achieved through:

- Updating the Citizen's Charter by end of 2022
- Undertaking team building/capacity development activities at least once a year;
- Hiring of competent staff to man mandatory Plantilla positions;
- Attaining at least 90% annual attendance of CSOs in all LSB-related meetings and activities
- Increased revenue collection by at least 5% annually
- Digitizing key government documents by 2025.

The Programs, Projects, and Activities that were identified as **essential** to be undertaken to achieve the above-cited goals and objectives are provided in the following Matrix.

### Structured List of Programs, Projects and Activities

SECTOR / SUB-SECTOR	GOALS	STRATEGY / OBJECTIVES	CORE CONCERNS	INDICATOR OF DEVELOPMENT	PROGRAM	PROGRAM COMPONENTS	ACTIONS / INTERVENTIONS
<b>ECONOMIC</b>							
Local Economy	Vibrant and inclusive economy for sustainable development	To establish livelihood center for year-round implementation of skills training and livelihood development by 2025	Employment	Employment Rate	Construction of Livelihood Center	-Construction of Livelihood Center building -Skills training and values orientation -Workforce development	Allocation of funds
		To grow commercial establishments by 140% by 2025	Commerce	No. of commercial establishments	Investment Promotions Program	- Intensified investment promotions through the activation of LEDIPO	Update Incentive Code Update Tax Ordinance Update CLUP to determine areas of commercial expansion
		To streamline business permit and licensing service		No. of steps to process business permit and licensing	Establishment of eBOSS	-Implementation of fully-automated business permit and licensing process including digital payment and uploading of documents -Year-round One Stop Shop	IEC campaign Updating of Citizen's Charter Improvement of systems
		To develop and promote Bacarra as a destination	Tourism	No. of campaigns conducted	Tourism marketing and promotions/ branding campaign	Promoting Bacarra as a Destination	-Development of Bacarra Tourism Brand (design tagline, logo, tourism map, tour packages, brochures/fliers, social media, etc.)
				No. of accommodation rooms	Tourism investment promotions campaign	- Enticing private sector to invest in tourism (hotel, resort, dining, attractions, etc.)	- Intensified investment promotions through the activation of LEDIPO -Strengthening linkages with government and private sector partners
				No. of tourist attractions	Development of additional tourist attractions	Development/ Restoration of heritage structures, rivers and beachfronts for tourism	-Heritage mapping -MOA signing with owners of structures -Improvement of sites to increase tourism value
		To support fisherfolks and increase fish catch and production by 100% by 2025	Fish Production	Volume / Value of fish catch / production	Fishery Enhancement Program	Provision of fishing equipment, gadgets and paraphernalia	-LGU to complement DA/BFAR program -Updating of Fishery Code -Promotion of responsible and regulated fishing and fish conservation measures -Conduct skills training on marine fishing
					Aquaculture production	Aquaculture production and management	



SECTOR / SUB-SECTOR	GOALS	STRATEGY / OBJECTIVES	CORE CONCERNS	INDICATOR OF DEVELOPMENT	PROGRAM	PROGRAM COMPONENTS	ACTIONS / INTERVENTIONS
		To achieve at least 90% insurance coverage of farmers 2023	Agricultural Productivity	% Farmers insured	Intensified municipal-wide insurance campaign	Application for crop and non-crop agricultural asset insurance with PCIC	Information drive, distribution of IEC materials, information dissemination, Barangay meetings and social media
		To attain 7.5 metric tons per hectare palay production through sufficient farmer support and subsidy		-Volume of production -Agricultural yield -Farmer's income	Masagana Rice program	Provision of adequate production inputs in rice production	Encouraging farmers to provide counterpart
					Soil restoration Program/ Organic Fertilizer Production	Promotion of economical and environment-friendly rice production program	Promote balanced fertilization and usage of economical soil conditioners and plant growth promoters and other environment-friendly and healthy agricultural production practices
					Masagana 150 and 200 Rice program	Provision of adequate and appropriate type of high quality and adaptable seeds	Encouraging farmers to provide counterpart
					Farm Mechanization program	Provision and deployment in strategic location, adequate modern farm machinery and equipment	Identify eligible recipients in accordance with implementing rules and regulations on granting and deployment of farm machinery and equipment and request fund augmentation from NGAs
					Farmer's Training	Training and capacity building of farmers in adapting modern farming practices	Identify possible areas for the establishment of solar/wind-powered irrigation system and request fund augmentation from NGAs
					Crop Diversification Promotions Program	Provide planting materials and other inputs and establish adequate, credible and sustainable market linkages	Encourage farmers in crop diversification and organic farming/good agricultural practices
Tobacco production expansion program	Incentivize program for tobacco farming Provision of adequate farm inputs and machineries	Encourage farmers by providing 10 pesos incentive for every kilo of tobacco produced/delivered					
<b>SOCIAL</b>							
People as Society	Reliable and effective protective social services	To meet required health service personnel to population ratios by 2025	Health and Nutrition	Health service personnel to population ratio	Creation of additional health service personnel	Creation of 1 Rural Health Physician, 1 Public Health Nurse, Plantilla positions	Creation of health service Plantilla positions and hiring of competent personnel
		To institutionalize dedicated office and personnel to manage			Creation of Epidemiology unit	Creation of Municipal Epidemiology and Surveillance Office (MESO) with dedicated personnel	Creation of office and Plantilla positions and hiring of competent personnel

SECTOR / SUB-SECTOR	GOALS	STRATEGY / OBJECTIVES	CORE CONCERNS	INDICATOR OF DEVELOPMENT	PROGRAM	PROGRAM COMPONENTS	ACTIONS / INTERVENTIONS
		infectious diseases by 2025					
		To improve laboratory services by 2025		No. of beneficiaries/ clientele served	Improvement of laboratory services	-Provision and improvement of laboratory equipment and supplies - Creation of Medical Technologist I Plantilla position	-Procurement of equipment and supplies -Creation of Plantilla position and hiring of competent personnel
		To achieve zero open defecation by the end of 2023		No. of Households with sanitary toilet facilities	Zero Open Defecation Program	-Construction of sanitary toilet for households without sanitary toilet	Provision of materials for the construction of sanitary toilet
		To obtain zero maternal death by the end of 2025		No. of Maternal deaths	Implementation of maternal care program	-Monitoring of pregnant women, infants, children -Provision of medicines, vaccines, other services	-Complement DOH programs -Information and education campaign -Prohibition of home deliveries
		To achieve zero Neonatal death by the end of the year 2023		No. of Neonatal deaths	Implementation of child care program		
		To obtain 0 infant death by the end of the year 2023		No. of Infant deaths	Implementation child care program		
		To obtain zero child death by the end of year 2025		No. of Child deaths	Implementation child care program		
		To decrease malnourished children by 80% by the end year 2025		No. of Malnourished children	Promotion of healthy eating habits	-Supplemental feeding -Promotion of Kitchen Garden/ Backyard Garden	-Regular conduct of Operation Timbang Plus (monitoring) - Information & education campaign
		To construct permanent isolation unit cum evacuation center in order cater all individual during calamities	Disaster Risk Reduction and Climate Change Adaptation	No. of isolation facilities	Construction of Isolation Unit cum Evacuation Center	Construction of Isolation Unit cum Evacuation Center	-Seek funding from other government agencies
		To organize an Emergency Response Team for 24/7 operation under the DRRM Office	Emergency Response	Reorganization of ERT to DRRMO	Reorganization of ERT to DRRMO	Assignment and designation of personnel Emergency Response Team for 24/7 operation under the DRRM Office	-Creation of unit and positions and hiring of competent personnel -Capability enhancement including trainings and provision of equipment
		To fully equip the DRRM rescue team by the end of the year 2024		Rescue equipment and supplies	Acquisition of DRRM equipment and supplies	-Acquisition of hard hats, rain coats, boots, ladder, kernmantle ropes, etc.	-Inventory of DRRM equipment -Allocation of funds
		To reduce emergency response time by 2025		Emergency response time	Improvement of emergency response	-Procurement of ambulance and mini fire truck	-Seek funding from other government agencies
					Conduct of road clearing operations	-Monthly road clearing operations by barangays	Strict implementation and monitoring of road clearing ordinance

SECTOR / SUB-SECTOR	GOALS	STRATEGY / OBJECTIVES	CORE CONCERNS	INDICATOR OF DEVELOPMENT	PROGRAM	PROGRAM COMPONENTS	ACTIONS / INTERVENTIONS
		To decrease 25% of crime rates every year	Peace and Order and Public Safety	Crime incidence/ Crime rate	Improved protective services program	-Installation of protect box -Religious conduct of mobile and foot patrol	Request for additional manpower from PNP Promotional campaign to encourage degree holders to join the police force Capability training Information and education campaign on anti-criminality, anti-drug abuse, road safety
		To decrease vehicular accidents by 25% by the end of the year 2025		Incident reports		-Installation of traffic and warning signages	
		To make the municipality drug free by the end of the year 2023		Declaration as drug-free municipality by PDEA		-Conduct of Community Based Rehabilitation Program (CBRP) -Activation of Kabataan Kontra Droga at Terorismo (KKDAT)	
		To continuously render official transactions and other services by 2023		Zero downtime during office hours	Improvement of office infrastructure	-Procurement of generator set -Rehabilitation of Municipal Hall building	Allocation of funds
		To monitor all business construction and building and occupancies		No. of structural projects with complete permits	Strict implementation of Zoning Ordinance and Building Code	Procurement of service vehicle to conduct inspection for zoning and building permits	Intensified Information and education campaign Allocation of funds
		To achieve 100% participation rate on the school-age population.	Social Welfare	Participation rate/ Net enrolment ratio	Enhancing Child Development Service Program	-Construction of Child Development Centers in every barangay - Accreditation of Day Care Center and Workers - Child Mapping and Educational assistance program - Implementation of parent effectiveness & Responsible Parenthood	Allocation of funds Conduct home visit Training for effective implementation on responsible parenthood Effective ERPAT activities
		To fully implement all of the available social welfare programs and services		Timely provision of social welfare assistance (e.g. counselling, case handling)	Technical staff augmentation for MSWD Office	-Appointment/hiring of permanent personnel (Social Worker I) -Capability enhancement	Creation of Plantilla position and hiring of staff Trainings on solo parent, PWDs, CICL children at risk, neglected children and battered women case handling and management
		To be able to provide the adequate programs & strategies for solo parent		No. of solo parents assisted	Expansion of Assistance to Solo Parents	Provision of Programs and Services for solo parent	-Master listing of Solo Parents per Barangay -Categorizing the problems and programs needed.
		To achieve zero drop outs by the end of the year 2024		No. of dropouts	Child Mapping and Educational Assistance program	Provision of educational assistance to indigent students	Home visitation of Drop-out Mapping of Drop-out

SECTOR / SUB-SECTOR	GOALS	STRATEGY / OBJECTIVES	CORE CONCERNS	INDICATOR OF DEVELOPMENT	PROGRAM	PROGRAM COMPONENTS	ACTIONS / INTERVENTIONS
		To decrease the number of OSY by the end of the year 2024		No. of out of school youth	-Child Mapping and Educational Assistance program -Construction of Community Learning Center (CLC)	-Provision of educational assistance to indigent students -Provision of Community Learning Center / space in each barangay	Home visitation of OSY Mapping of OSY
		To decrease by 50% teenage pregnancy from the previous year	Population Development	No. of teenage pregnancies	Implementation of Responsible Parenthood and Reproductive Health (RpRh)	Provision of Responsible Parenthood and Reproductive Health (RpRh) services	IEC on Responsible Parenthood and Reproductive Health (RPRH) Law
	To decrease by 80% STI/HIV cases from the previous year	No. of STI/HIV cases		-IEC on safe sex and STIs -STI/HIV Screening			
	To decrease by 80% mental health cases from the previous year	No. of mental health cases		Promotion of Mental Health and Well Being	Access to mental health and wellbeing services (counselling, group dynamics, etc.)	Mental health awareness campaign and promotion of healthy living	
<b>INFRASTRUCTURE</b>							
Built Environment	Calamity-resilient, safe, and quality infrastructure	To construct flood control to mitigate and prevent further erosions along Bislak River by 2025	Flood control	No. of km of flood control constructed	Flood Control Program	Construction of flood control along northern bank of the Bislak River	-Request for funding -Allocation of funds -Design and construct
		To Improve and Rehabilitate all of the Existing Communal Irrigation Systems by 2025		No. of km of communal irrigation systems improved/ rehabilitated	Rehabilitation of Communal Irrigation	Concreting of communal irrigation systems	-Request for funding -Allocation of funds -Design and construct
		To Construct all Drainage Canals by the end of 2023		No. of km of drainage canals improved/concreted	Rehabilitation of drainage canals	Concreting and repair of drainage canals	-Request for funding -Allocation of funds -Design and construct
		To maintain all Drainage Canals by the end of 2023		No. of km of drainage canals maintained	Maintenance of drainage canals	Maintenance of drainage canals	-Request for funding -Allocation of funds -Design and construct
		To Construct a Municipal Building Annex by 2023	Governance	Municipal Building Annex constructed	Construction of Municipal Building Annex	Expansion of Municipal Hall Building Establish One Stop Shop	-Allocation of funds -Design and construct
		To construct a Municipal Motorpool Facility by the end of 2025		Municipal Motorpool constructed	Construction of Motorpool Facility	Municipal vehicle facility for garage and service maintenance	-Allocation of funds -Design and construct
		To improve 9km of Farm to Market Road by 2025	Access and connectivity	No. of km of FMR improved	Construction of Farm to Market Road	Farm of Market Road concreting, road widening	-Request for funding -Allocation of funds -Design and construct

SECTOR / SUB-SECTOR	GOALS	STRATEGY / OBJECTIVES	CORE CONCERNS	INDICATOR OF DEVELOPMENT	PROGRAM	PROGRAM COMPONENTS	ACTIONS / INTERVENTIONS
		To construct four (4) RCDG Bridges by 2025		No. of RCDG Bridges constructed	Construction of Bridges	Two Span(24m) at Cadaratan-Libong RCDG Bridge 1 Two Span(24m) at Cadaratan-Libong RCDG Bridge 2 One Span(12m) RCDG Bridge at Cadaratan-Pasngal One Span(12m) RCDG Bridge at Teppang -Duripes	-Request for funding -Allocation of funds -Design and construct
		To construct Solar Powered Irrigation System by the end of 2025	Production infrastructure	No. of Solar Powered Irrigation Systems installed	Expansion of Irrigation Program	Construction of 12 Solar Powered Irrigation System	-Request for funding -Allocation of funds -Design and construct
		To construct Agricultural Storage Facility by end of 2024		No. of Agricultural Storage Facility constructed	Construction of Agricultural Storage Facility	Construction of 2 Agricultural Storage Facility	-Request for funding -Allocation of funds -Design and construct
		To rehabilitate/Improve Old Public Market by 2025		Old Market improved	Rehabilitation of Old Public Market	Repair of roof, electrical wiring of Old Market Building	Assessment of building for repair Allocation of funds
		To rehabilitate/Improve School Buildings by 2025	Education	No. of school buildings repaired/ improved	Schools Improvement Program	Improvement/repair of school facilities including classrooms, roofing, fencing, etc.	Assessment of school buildings for repair Allocation of funds from Special Education Fund (SEF)
		To enhance the services for inspection in the OBO/MEO by 2025	Enforcement of Building Code	No. of permanent technical staff in OBO/MEO	Creation of 34ientele position for MEO/OBO staff	Creation of Plantilla positions for Civil Engineer, Electrical Engineer, Building Inspector, Engineering Assistant	Creation of position and hiring of competent personnel
<b>ENVIRONMENT AND NATURAL RESOURCES</b>							
Natural Environment	Safe and conserved natural environment	All government buildings and facilities, business establishments and other industries violates pollution control and environmental standards monitored by the year 2023	Pollution control	No. of establishments/ ECC monitored	Environmental Compliance Task Force (review ECC implementation)	-Inventory and monitoring of establishments with issued ECCs in partnership with BPLO, OBO and brgy	-Hiring of MENRO staff to undertake inventory and monitoring
		90% of households, business establishments and other industries comply with proper waste segregation by the year 2025	Solid waste management	No. of HH practicing proper waste segregation	Strict Implementation of Solid Waste Management Code	Deputization and training of SWM enforcers/Eco-aide	-Massive and regular IEC on communities, schools and other public places -Amending of Solid Waste Management Code

SECTOR / SUB-SECTOR	GOALS	STRATEGY / OBJECTIVES	CORE CONCERNS	INDICATOR OF DEVELOPMENT	PROGRAM	PROGRAM COMPONENTS	ACTIONS / INTERVENTIONS
		By the year 2025, 80% of Materials recovered in Central Materials Recovery Facility (MRF) are recycled and repurposed		No. of kg/tons of waste materials converted for reuse	Activation of Materials Recovery Facility	-Expansion of Central MRF -Procurement of additional MRF equipment	Improvement of barangay MRFs
		80% of Municipal biodegradable wastes converted to organic fertilizer by year 2025		No. of kg/tons of biodegradable waste converted to organic fertilizer	Strict implementation of composting	-Activation of vermicomposting facilities at New Market and at the Sanitary Landfill -Procurement of composting equipment -Provision of water supply	Promotion of vermicomposting in barangays
		Communities are actively involved in environmental activities and supportive to programs addressing climate change by the year 2023	Natural resource management and protection	No. of IEC conducted, no. of residents reached	Environmental Awareness Program	-IEC campaign on Climate Change and Environmental Preservation -Tree planting, clean-up drives and other environmental programs	Activation of SK to promote environmental awareness in the communities
		To establish and protect mangrove forest in the coastal areas of Bacarra by 2025		Area/No. of mangroves planted/maintained	Mangrove Planting and Preservation	-Planting of mangrove trees and protection of mangroves -Establishment of Marine Protected Area (mangrove and turtle nesting area)	Partnership with CSOs, fisherfolk organizations to protect mangroves and coastal ecosystem
		To enhance and establish natural resource database by 2023		Natural Resource mapping conducted	Natural Resource Mapping	Natural Resources Mapping in partnership with schools conducting studies for environment and natural resources	MOA with (MMSU- CASSD, CASAT to conduct resource mapping and database formulation
<b>INSTITUTIONAL</b>							
Administration and Governance	Effective and efficient public service	To update Citizen's Charter by beginning of 2023	Eliminating Red Tape	Citizen's Chapter Updated	Updating of Citizen's Charter	Updating of Citizen's Charter in compliance with RA 11032 using the new format and guidelines	Activation of Committee on Anti Red Tape (CART) and Regulatory Reform Team (RRT)
		To undertake team building/capacity devt at least once a year	Staff productivity	No. of Capacity Building activities conducted	Capability Enhancement of Employees	Conduct of trainings, team building activities, and other skills improvement activities to boost productivity	Creation and Implementation of Capacity Development Agenda
		To hire competent staff based on level of urgency or DTP		No. of Plantilla positions created and filled	Creation of Additional Plantilla Positions of Devolved Functions	Creation of the following, but not limited to, the following vital positions: -HRM Officer -GSO / Property Officer	Creation of Plantilla positions and hiring of competent personnel

SECTOR / SUB-SECTOR	GOALS	STRATEGY / OBJECTIVES	CORE CONCERNS	INDICATOR OF DEVELOPMENT	PROGRAM	PROGRAM COMPONENTS	ACTIONS / INTERVENTIONS
						-Coop Devt. Specialist -Biosystems Engr -Nurses -Medical Technologist -Disease Surveillance Officer -PESO Manager -MNAO -Construction Capataz -LDRRM Staff (2) -Civil/Electrical Engineer -LEDIPO -Tourism Officer -Statistician	
		To digitize key government documents by 2025		Documents digitized	E-Filing of Key Government Documents	-Digitization of key government documents (e.g. civil registry documents, local ordinances and resolutions, financial transactions, contracts, etc.)	Hiring of staff to undertake digitization of documents
		To achieve at least 90% annual attendance of CSOs in all LSB-related meetings and activities	Citizen Participation	% CSOs attendance in LSB meetings and activities	Grant Program for CSOs	Provision of financial assistance to CSOs to implement their programs that promote active citizen participation and aid in the realization of goals of the local government	-Capacity Development -Accreditation of CSOs -Resolution Creating the People's Council
		To increase revenue collection target by 5% annually	Revenue collection	% Revenue collection target achieved	Tax Campaign	-House-to-house/barangay campaign for revenue collection and monitoring - Improved monitoring and regulation of business enterprises within the Municipality	-Sending of demand letters to delinquent taxpayers -Intensification of the Sagut iti Gobierno iti Barangay Tax Campaign
					Investment Promotions Program	Intensification of investment promotion of Bacarra for agro-commerce and tourism	Activation of LEDIPO for investment promotions activities

## IV. Platform of Governance/Priority Thrusts

As earlier noted, the ELA shall be used as a principal document in the retooling and updating of the various plans, programs, and budgetary allocations of the Municipality. Particularly, it is an aid in determining the priority projects to be funded from the Municipality's Development Fund (which includes the 20% NTA share, non-office MOOE and non-office capital outlays). This means that the list below excludes:

- (1) Services/Non Projects – regular functions of a given office to be performed by the regular staff of that office using its existing facilities
- (2) Regulatory and Legislative Measures;
- (3) Personal Service Expenditures; and
- (4) Programs and projects to be funded from external sources such as national government agencies, provincial government, and other available funding agencies.

Following a series of shortlisting and prioritizing of the identified sectoral programs and projects, the following ranked list of development projects (with the estimated project cost for each) emerged.

**Ranked List of Priority Programs, Projects and Activities**

Rank	Proposed Project	Location/Sector	Funding Source	Cost Estimate (Php '000)		Period of Implementation	
				Individual	Cumulative	From	To
1	Construction Flood Control Projects along Bislak River	Environment	GF, MDF, LDRRMF	30,000.00	30,000.00	2023	2025
2	Construction/rehabilitation of drainage canals	Environment	GF, MDF	30,000.00	60,000.00	2023	2025
3	Construction of Municipal Building Annex/Multi-Purpose Government Building	Social	GF, MDF	100,000.00	160,000.00	2023	2025
4	Construction of Solar Powered Irrigation System	Economic	GF, MDF	6,000.00	166,000.00	2023	2025
5	Construction/Improvement of Farm to Market Roads	Economic	GF, MDF	10,000.00	176,000.00	2023	2025
6	Rehabilitation/Improvement of Old Bacarra Public Market	Economic	GF, MDF	20,000.00	196,000.00	2023	2025
7	Rehabilitation/Improvement of Existing Communal Irrigation Systems	Economic	GF, MDF	10,000.00	206,000.00	2023	2025
8	Development of new Tourist Attractions	Economic	GF	10,000.00	216,000.00	2023	2025
9	Expansion of Central Materials Recovery Facility	Environment	GF, MDF	3,000.00	219,000.00	2023	2025
10	Improvement of Laboratory Equipment	Social	GF	2,000.00	221,000.00	2023	2025
11	Zero Open Defecation Program	Social	GF	2,000.00	223,000.00	2023	2025
12	Planting of Mangrove Trees and Protection of Mangroves	Environment	GF	300.00	223,300.00	2023	2025
13	Procurement of Composting Equipment	Environment	GF, MDF	2,500.00	225,800.00	2023	2025
14	Promotion of Backyard Gardening / Kitchen Garden	Social	GF	500.00	226,300.00	2023	2025
15	Soil Restoration Program	Economic	GF	5,000.00	231,300.00	2023	2025
16	Workforce Development Program	Economic	GF	2,000.00	233,300.00	2023	2025
17	Investment Promotions Program	Economic	GF	500.00	233,800.00	2023	2025
18	Establishment of eBOSS	Economic	GF	500.00	234,300.00	2023	2025



Rank	Proposed Project	Location/Sector	Funding Source	Cost Estimate (Php '000)		Period of Implementation	
				Individual	Cumulative	From	To
19	Procurement of Additional MRF equipment	Environment	GF, MDF	3,000.00	237,300.00	2023	2025
20	Establish Livelihood Center	Economic	GF, MDF	10,000.00	247,300.00	2023	2025
21	Construction of Isolation Unit cum Evacuation Center	Social	GF, LDRRMF	5,000.00	252,300.00	2023	2025
22	Aquaculture Production	Economic	GF	2,000.00	254,300.00	2023	2025
23	Construction of Agricultural Storage Facilities	Economic	GF, MDF	5,000.00	259,300.00	2023	2025
24	Installation of Traffic and Warning Signages	Social	GF	1,000.00	260,300.00	2023	2025
25	Deputization and Training of SWM Enforcers/Eco-aides	Environment	GF	2,000.00	262,300.00	2023	2025
26	Crop Diversification/ Promoting corn and HVC production	Economic	GF, MDF	5,000.00	267,300.00	2023	2025
27	Support to Masagana Rice Program	Economic	GF, MDF	5,000.00	272,300.00	2023	2025
28.5	Procurement of emergency response vehicles (mini fire truck and ambulance)	Social	GF, MDF, LDRRMF	5,000.00	277,300.00	2023	2025
28.5	Construction of Community Learning Center	Social	GF	1,000.00	278,300.00	2023	2025
30	Construction of Child Development Centers	Social	GF	5,000.00	283,300.00	2023	2025
31	Tobacco Production Expansion program	Economic	GF, MDF, RA 7171	10,000.00	293,300.00	2023	2025
32	Intensified Crop Insurance Campaign	Economic	GF	500.00	293,800.00	2023	2025
33	Acquisition of DRRM Equipment and Supplies	Social	GF, LDRRMF	5,000.00	298,800.00	2023	2025
34	Supplemental Feeding	Social	GF	6,000.00	304,800.00	2023	2025
35	Activation of Kabataan Kontra Droga at Terorismo (KKDAT)	Social	GF	500.00	305,300.00	2023	2025
36	Provision of Fishing Equipment, Gadgets and Paraphernalia	Economic	GF	2,000.00	307,300.00	2023	2025
37	Educational Assistance for Indigent Students	Social	GF	15,000.00	322,300.00	2023	2025
38	Natural Resources Mapping	Environment	GF	500.00	322,800.00	2023	2025
39	Environmental Compliance Task Force	Environment	GF	500.00	323,300.00	2023	2025
40	Establishment of Protect Box	Social	GF	500.00	323,800.00	2023	2025
41	Farm Mechanization	Economic	GF, MDF, RA 7171	15,000.00	338,800.00	2023	2025
42	CSO Grant Program	Institutional	GF	1,000.00	339,800.00	2023	2025

See long list of projects in Annex C

As can be noted, in the next three years, there is a need to generate around 340 million to finance all the identified priority development PPAs in Bacarra. However, given the limited resources, projects at the top of the list shall be prioritized for funding and implementation. Nevertheless, resource mobilization strategies shall be pursued to improve revenue collection, such that the essential development PPAs shall be funded and implemented as far as practicable.

## V. Resource Mobilization Strategies

### A. Local Revenue and Expenditure Forecast

Based on the local fiscal management performance of the municipality in the last five (5) years, whilst considering the impacts of the COVID-19 pandemic in the local economy and the national tax allocation (NTA), forward estimates of the local revenue and expenditure, including contractual obligations, were projected for the next three years 2023-2025.

For the revenue forecast, the following assumptions were applied:

- National Tax allocation decreases by 14.47% in 2023 from the contraction of the local economy due to the pandemic, but gradually increases by 7.5% per year in 2025 and 2026;
- Local revenue target in 2023 shall be Php 34,000,000, increasing 5% annually on 2024 and 2025;

Based on the above, the total income is projected to be 168.59 million in 2023, 180.38 million in 2024, and 193.02 million in 2025, slightly close to the total income in the base year 2022. Meanwhile, personal service expenses are estimated to comprise 38-40% of total expenses, office MOEE and capital outlay to around 20%; and 40% for non-office MOEE and capital outlay.

#### Projected Revenues by Source, 2023-2025

In PhP	2022 (Base)	2023	2024	2025
<b>National Tax Allocation</b>	157,355,457.00	134,586,278.00	144,680,248.85	155,531,267.51
<b>Local Revenues</b>				
- RPT (Basic)	3,082,700.00	3,300,000.00	3,465,000.00	3,638,250.00
- Business Tax	8,421,500.00	8,200,000.00	8,610,000.00	9,040,500.00
- Other Tax	2,565,800.00	4,665,800.00	4,899,090.00	5,144,044.50
- Regulatory Fees	5,245,000.00	5,995,000.00	6,294,750.00	6,609,487.50
- Service/User Charges	5,275,000.00	4,050,000.00	4,252,500.00	4,465,125.00
- Municipal Enterprises	8,375,000.00	7,789,200.00	8,178,660.00	8,587,593.00
<b>TOTAL</b>	<b>190,320,457.00</b>	<b>168,586,278.00</b>	<b>180,380,248.85</b>	<b>193,016,267.51</b>
<b>Year-on-Year Growth</b>		<b>-11.42%</b>	<b>+7.00%</b>	<b>+7.01%</b>
<b>20% Development Fund (Min)</b>	31,471,091.40	26,917,255.60	28,936,049.77	31,106,253.50

#### Projected Expenditure by Class, 2023-2025

In PhP	2022 (Base)	2023	2024	2025
Personal Services	68,169,241.74	68,923,734.97	71,680,684.37	75,264,718.59
MOOE	35,445,192.41	31,590,229.13	33,959,496.31	36,506,458.54
Capital Outlay	2,292,000.00	0.00	2,000,000.00	2,000,000.00
Non-Office Expenditure	84,414,022.85	68,072,313.90	72,740,068.17	79,245,090.38
<b>Total</b>	<b>190,320,457.00</b>	<b>168,586,278.00</b>	<b>180,380,248.85</b>	<b>193,016,267.51</b>

## B. Resource Mobilization Strategies

As noted in the preceding section, the contraction of the economy due to the pandemic has ultimately resulted to the decrease in the total share of local governments in the National Tax Allocation (NTA), to which the Municipality remains to be heavily dependent on. As such, it becomes essential for the Municipality to boost its local revenue source collections especially with the need to fully implement all devolved functions and PPAs by the year 2024.

In order to achieve its local revenue targets, the following strategies are proposed to be undertaken:

On increasing Real Property Tax (RPT) collections:

- Sending Notices of Delinquency to default owners; and
- Strengthening of enforcement including the publication and auctioning off of delinquent properties.

On increasing Business Tax collections:

- Updating of the Municipal Revenue Code;
- Updating of Comprehensive Land Use Plan to drive expansion of commercial areas;
- Recognition of top taxpayers;
- Implementation of GIS-aided tax mapping for improved monitoring and data analysis;
- Year-round operation of Business One-Stop-Shop/e-BOSS;
- Tax information and education campaign using combination of print and online media and barangay-to-barangay/caravan;
- Launch of a local development and investment promotion campaign to boost local entrepreneurship and business confidence including the updating of the Local Investment and Incentive Code; and
- Improving taxpayer services such as the administration of online payment channels.

On increasing Regulatory Fee collections:

- Updating of the Revenue Code; and
- Strengthening of enforcement including the strict closure of businesses without valid permits/licenses.

On increasing Service/User Charge collections:

- Updating of the Revenue Code.

On increasing Income from Municipal Economic Enterprises:

- Updating of the Market Code;
- Updating of inventory and performance evaluation of business assets and/or tenants; and
- Development of Local Economic Development and Investment Portfolio with pre-Feasibility and Financial Analysis for enterprise development.

The timeframe, responsible office/unit, and resource requirements for the implementation of the above-cited local revenue generation strategies are provided in the following Table.

It should be noted that aside from local revenue generation, the Municipality is open to receive grants, take out loans, and other forms of financing for the implementation of qualified local development projects.

### Local Revenue Forecast and Resource Mobilization Strategy

Local Sources	Strategies to Increase Local Revenue	Timeframe	Responsible Office/ Unit	Resources Required		Funding (Php '000)
				Staffing	Capacity Building Requirements	
<b>Real Property Tax</b>	Sending Notices of Delinquency	2023-2025	Municipal Treasurer's Office MTO	RPT Staff (3)		
	Strengthening of Enforcement (publication of list for auction by Province)	2023-2025	MTO/Municipal Assessor's Office MassO	RPT Staff (3) Assessor's Staff (2)		
<b>Business Tax</b>	Updating of Revenue Code	2022 Implementing 2023	Sangguniang Bayan SB	Local Finance Committee (5) SB Committee on Ways and Means	Orientation on Local Revenue Forecasting and Resource Mobilization Strategies	10.00
	Updating of Comprehensive Land Use Plan	2023	MPDC/ Sangguniang Bayan SB	MPDC Staff (3) SB Committee on Land Use	CDRA GIS Mapping	50.00
	Recognition of Top Taxpayers	2023	MTO	Licensing and Fees Staff (2)		
	GIS-aided Tax Mapping/Monitoring for improved data analysis	2023-2025	MTO	Licensing and Fees Staff (2)	Use of Computer-based/GIS system for Tax Mapping/ Monitoring	40.00
	Year-round Business One-Stop-Shop/e-BOSS	2023	MTO	Licensing Officer BPLO (1)	Establishment of Permanent BOSS Office with eBPLO systems	650.00
	Tax Information and Education Campaign (print, online, and caravan)	2023-2025	LFC/MTO	LFC (5) Licensing and Fees Staff (2)		20.00
	Local Development and Investment Promotion Campaign	2023	Mayor's Office/ Local Economic Development and Investment Promotions Office (LEDIPO)	LEDIPO (1)	Training on the Facilitation of local economic development and investment promotion programs/policies	335.00
	Improving Taxpayer Services, i.e. online payment channels	2023	MTO	Licensing and Fees Staff (2)	Training on facilitation of Online Payment/other online services for government transactions	
<b>Regulatory Fees (Permits and Licenses)</b>	Updating of Revenue Code	2022 Implementing 2023	Sangguniang Bayan SB	LFC (5)		
	Strengthening of Enforcement (closure of businesses without valid permits/licenses)	2023	Mayor's Office/ MTO	MTO, Zoning Office, Building Office		

Local Sources	Strategies to Increase Local Revenue	Timeframe	Responsible Office/ Unit	Staffing	Resources Required	
					Capacity Building Requirements	Funding (Php '000)
<b>Service/ User Charges</b> (Service Income)	Updating of Revenue Code	2022 Implementing 2023	Sangguniang Bayan SB	LFC (5)		
<b>Income from Economic Enterprises</b> (Business Income)	Updating of Market Code	2023	Sangguniang Bayan SB	LFC (5)		
	Updating of Inventory and Performance Evaluation of Business Assets/Tenants	2023	MTO, Municipal Enterprises	Market Supervisor (1); Cemetery Operation (1)		
	Development of Local Economic Development and Investment Portfolio with Pre-FS/Economic and Financial Analysis	2023	Mayor's Office/ LEDIPO	LEDIPO (1)	Training on Pre-FS/ Economic and Financial Analysis for Government Enterprises	(as above)

## **VI. Capacity Development Agenda**

The capacity development requirements of the Municipality were determined to be able to deliver the responsibilities including the absorption the additional duties associated with the full devolution of LGU government functions, services, and facilities.

The process involved an assessment of the current state of capacity of the Municipality to undertake the required government responsibilities, and how these could possibly be improved. Needed interventions were summarized and categorized following the DILG Capacity Development Framework (DILG MC 2021-067) governance capacity pillars: (1) structure, (2) competencies, (3) management systems, (4) enabling policies, (5) knowledge and learning, and (6) leadership.

As can be noted, interventions generally involve the institutionalization and hiring of dedicated staff to implement the functions, services, facilities and PPAs (Pillar: Structure and Enabling Policy); undertaking training and retraining (Pillar: Competency) to improve service delivery; and improving program monitoring and evaluation systems (Pillar: Management System).

Identified capacity development requirements, including costs for trainings and hiring of new personnel were likewise determined.

### Capacity Development Agenda

CURRENT STATE OF CAPACITY	DESIRED STATE OF CAPACITY	CAPACITY DEVELOPMENT INTERVENTIONS	EXPECTED OUTPUT	TARGET OFFICE/ INDIVIDUALS	TIME FRAME	FUNDING REQUIREMENTS (PHP '000)			RESPONSIBLE OFFICE	SOURCE OF TECHNICAL SUPPORT
						YEAR 1	YEAR 2	YEAR 3		
<b>ECONOMIC</b>										
<b>STRUCTURE</b>										
Seven out of twelve Agricultural Technologists are assigned and designated to handle higher degree of responsibility and accountability (banner program coordinators)	A more defined organizational structure with well-delineated functions, responsibility and accountability adopted	Organizational restructuring through the creation and/or conversion of Plantilla positions: 1. Hiring of one (1) AT position 2. Creation of Engineer III position (ABE) 3. Creation of one (1) Veterinarian I position 4. Conversion of 1 AT position to Engineer I position 5. Conversion of 5 AT positions to 4 Agriculturist I and 1 Aquaculturist positions 6. Creation of one (1) Cooperative Development Specialist I Hiring of qualified personnel	Organizational Structure with delineated functions, responsibility and accountability established	MAO	2023-2025	200.00	1,000.00	2,000.00	HRMO, LCE	MAO
Absence of dedicated and competent personnel to take charge of implementation of the public employment service and livelihood training/assistance programs	Public Employment Service Office Institutionalized with dedicated Plantilla staff	Hiring of one (1) Labor Employment Assistant Creation of one (1) Labor Employment Assistant position Creation of PESO Manager Plantilla position	Labor Employment Assistant hired Labor Employment Officer position created and personnel hired Public Service Employment Officer position created and personnel hired	PESO	2024-2025		2,000.00	2,000.00	HRMO, LCE	PESO

CURRENT STATE OF CAPACITY	DESIRED STATE OF CAPACITY	CAPACITY DEVELOPMENT INTERVENTIONS	EXPECTED OUTPUT	TARGET OFFICE/ INDIVIDUALS	TIME FRAME	FUNDING REQUIREMENTS (PHP '000)			RESPONSIBLE OFFICE	SOURCE OF TECHNICAL SUPPORT
						YEAR 1	YEAR 2	YEAR 3		
No dedicated office/officer to undertake investment promotion and investment information systems	Proper year-round implementation of investment promotion programs	Creation of dedicated LEDIPO position (Administrative Aide IV)	Local Economic Development and Investment Promotion Office/Unit Institutionalized	LEDIPO	2024		510.00	510.00	HRMO, LCE	MPDO
BPLO-designate assigned to handle higher degree of responsibility and accountability	Well-delineated functions, responsibility and accountability adopted for BPLO	Creation of BPLO Unit and BPLO Plantilla position (Licensing Officer III)	BPLO Unit institutionalized and Plantilla position created	BPLO, MTO	2024-2025		650.00	650.00	HRMO, LCE	ARTA
Absence of year-round facility for Business One-Stop Shop (BOSS) for simplified business permitting and licensing	Simplified process encourage business owners to register their businesses on-time increasing economic activity	Creation of e-BOSS and Creation of BOSS with manpower operating year-round enhancing business friendliness	Dedicated space in Municipal building to accommodate business permitting and licensing transactions	BPLO, MTO	2023				MTO, MEO	ARTA
No dedicated staff to undertake tourism marketing and promotion and product development programs	Proper year-round implementation of tourism promotion and product development programs	Hiring of Tourism Operations Officer I	Tourism Operations Officer I hired	Tourism Office	2024		360.00	360.00	HRMO, LCE	DOT
<b>COMPETENCIES</b>										
No trained personnel to manage the training center	Trained personnel	Training of 3 technical assistants CTEC	Three technical assistants trained	CTEC	2023-2025	50.00	50.00	50.00	CTEC	TESDA, DOLE, DOST, DTI
Inadequate training of agricultural personnel on updated agricultural	Trained personnel	Training of 13 agricultural extension workers	Thirteen agricultural extension workers	MAO	2023-2025	100.00	100.00	100.00	MAO	ATI, DA



CURRENT STATE OF CAPACITY	DESIRED STATE OF CAPACITY	CAPACITY DEVELOPMENT INTERVENTIONS	EXPECTED OUTPUT	TARGET OFFICE/ INDIVIDUALS	TIME FRAME	FUNDING REQUIREMENTS (PHP '000)			RESPONSIBLE OFFICE	SOURCE OF TECHNICAL SUPPORT
						YEAR 1	YEAR 2	YEAR 3		
and fishery technologies.			trained and attended annual conventions							
Absence of training on tour guiding and other tourism-related trainings and capabilities	Trained personnel	Resolution requesting for various tourism-related trainings and capabilities	Ten or more tourism trained assistants	MTDC	2023-2025	100.00	100.00	100.00	MTDC	DOT, PGIN, NCCA, NHCP
Need to continuously improve personnel knowledge to implement investment promotion programs	Knowledgeable and competent technical personnel	Training on the Facilitation of local economic development and investment promotion studies, programs and policies	Knowledge and technical skills of personnel are enhanced	LEDIPO	2024-2025		10.00	10.00	LEDIPO	PGIN, PEZA, PPP
Need for computer-based systems to improve data analysis and analytics	Use of spatial information in monitoring/map ping businesses for tracking	Use of Computer-based/GIS system for Tax Mapping/Business Monitoring	Personnel knowledgeable and capable of using geographic information systems in M&E	MTO	2023-2025	20.00	20.00	20.00	MTO	DICT, MPDC
Online processing and/or payment for simple government transactions not available	All related offices able to accommodate online transactions and minimize turnaround period	Training on facilitation of Online Payment/other online services for government transactions	Online processing and payment made available for most government transactions	All Offices with Simple Government Transactions	2023				MTO	DICT, Online Banking Providers
Lack of technical expertise to properly enhance potential sites to develop into tourist attractions	Knowledgeable and competent personnel	Product Development and Marketing Seminar	Knowledge and technical skills of personnel are enhanced	Tourism Office	2024-2025		10.00	10.00	Tourism Office	DOT
<b>SOCIAL</b>										
<b>STRUCTURE</b>										
Population ratio is not proportionate to	To create position of RHP	Creation of the position	Position created	RHP and PHN III	2025			2,000.00	HRMO, LCE	MHO

CURRENT STATE OF CAPACITY	DESIRED STATE OF CAPACITY	CAPACITY DEVELOPMENT INTERVENTIONS	EXPECTED OUTPUT	TARGET OFFICE/ INDIVIDUALS	TIME FRAME	FUNDING REQUIREMENTS (PHP '000)			RESPONSIBLE OFFICE	SOURCE OF TECHNICAL SUPPORT
						YEAR 1	YEAR 2	YEAR 3		
number of physician and PHN	and PHN III by the year 2024									
Presence of emerging and re-emerging infectious diseases	To create the MESO position by the end of 2022	Creation of the position	Position created	MESO	2023-2025	300.00	300.00	300.00	HRMO, LCE	MHO
Inadequate staff to handle court cases, case management, case recordings and system management.	Responsive and prompt action on handling court cases, case management, reporting and recording system	Hiring of Social Welfare Officer (SWO) to attend to court cases, violence against women and children (VAWC) cases, children in conflict with the law (CICL) cases, and children at risk (CAR) cases	Competent Social Worker Officer (SWO) I hired and deployed	MSWDO	2023-2025	230.00	230.00	230.00	HRMO, LCE	MSWDO
Need to improve records management and documentation	Competent administrative staff to monitor and manage office records	Hiring of Administrative Aide to manage program records at the office	Administrative Aide hired and deployed	MSWDO	2023-2025	140.00	140.00	140.00	HRMO, LCE	MSWDO
Absence of dedicated and competent personnel to take charge of nutrition programs	Municipal Nutrition Office Institutionalized and Plantilla positions created	Creation and hiring of one (1) Nutrition Officer III (MNAO)	Nutrition Officer III position created and personnel hired	MHO	2024-2025		650.00	650.00	HRMO, LCE	MHO
<b>MANAGEMENT SYSTEMS</b>										
Absence of up-to-date monitoring system	All cases and clients properly and timely monitored post-intervention	Monitoring system upgraded and enhanced using relevant monitoring and evaluation tools	All cases properly monitored and recorded regularly	MSWDO	2023	10.00			MSWDO	DSWD
Database of PWDs outdated	Database for PWDs updated regularly and reflecting	Regular profiling and registration/database of PWDs	All PWDs profiled and registered	MSWDO	2023	10.00			MSWDO	DSWD

CURRENT STATE OF CAPACITY	DESIRED STATE OF CAPACITY	CAPACITY DEVELOPMENT INTERVENTIONS	EXPECTED OUTPUT	TARGET OFFICE/ INDIVIDUALS	TIME FRAME	FUNDING REQUIREMENTS (PHP '000)			RESPONSIBLE OFFICE	SOURCE OF TECHNICAL SUPPORT
						YEAR 1	YEAR 2	YEAR 3		
	accurate information									
Database of Senior Citizens for verification	Database for Seniors updated regularly and reflecting accurate information	Regular profiling and registration/database of Senior Citizens	All Seniors' profiles verified	MSWDO	2023	10.00			MSWDO/OSCA	DSWD
No dedicated staff to undertake CBMS and database management system on a year-round basis	Effective, year-round community Database Management and Administration and Monitoring	Hiring of Statistician	Statistician hired	MPDC	2025			360.00	HRMO, LCE	PSA
<b>COMPETENCIES</b>										
Need to continuously improve personnel knowledge to implement health programs	Knowledgeable and competent personnel	UHC Implementer's Course Primary Care Worker Orientation	Knowledge and technical skills of new personnel enhanced	MHO	2023-2025	20.00	20.00	20.00	MHO	DOH, PGIN, DILG
Absence of personnel to handle the different clientele	To fully implement all of the available social welfare programs and services	Trainings and seminars of workers handling different clientele categories	6 MSWDO Trained Staff and 1 Day Care Focal Person	MSWDO and Staff	2023-2025	200.00	200.00	200.00	MSWDO	DSWD, NGOs, NGAs
Suicidal attempts and mental health problems	To be able to decrease by 80% of the mental health cases from the previous year	Lateralized training of BNS/BHW on Psychological First Aid Training	43 Trained BNS/BHW	BNS, BHW	2023-2024	40.00	40.00		MHO/MNAO	DOH, PGIN, MMMHMC, LGU, BARANGAYS
Limited knowledge and skills on handling court cases especially on discernment, CICL,	Technically competent MSWDO staff	Training seminars on the assessment/discernm	Personnel trained on case handling	MSWDO	2023-2025	10.00	10.00	10.00	MSWDO	DSWD

CURRENT STATE OF CAPACITY	DESIRED STATE OF CAPACITY	CAPACITY DEVELOPMENT INTERVENTIONS	EXPECTED OUTPUT	TARGET OFFICE/ INDIVIDUALS	TIME FRAME	FUNDING REQUIREMENTS (PHP '000)			RESPONSIBLE OFFICE	SOURCE OF TECHNICAL SUPPORT
						YEAR 1	YEAR 2	YEAR 3		
CAR, VAWC and case management		ent for CICL, CAR and document preparation								
Limited knowledge on the updated ECCD curriculum	To enhance the capacity of all child development workers on the updated ECCD Curriculum	Attendance to training on the updated ECCD Curriculum	Training on the updated ECCD Curriculum attended by CDWs	31 CDWs	2023-2025	70.00	70.00	70.00	MSWD OFFICE	DSWDO, DEPED
Insufficient knowledge of PDAO to fully deliver the programs and services for PWDs	Technically competent PDAO staff	Conduct of training seminars on PWD needs analysis and skills and capacity enhancement	PDAO staff trained on PWD needs analysis and skills and capacity enhancement	MSWDO	2023-2025	20.00	20.00	20.00	MSWDO	DSWD
High Prevalence of malnourished children	Benchmarking on the best practices to decrease malnutrition	Knowledge learning Management	to implement best practices learned	BNS, MNAO	2023	100.00			MNAO	PNAO, DOH
Suicidal attempts and mental health problems	To be able to decrease by 80% of the mental health cases from the previous year	Ladderized training of BNS/BHW on Psychological First Aid Training	43 Trained BNS/BHW	BNS, BHW	2023-2024	40.00	40.00		MHO/MNAO	DOH, PGIN, MMMHMC, LGU, BARANGAYS
<b>MANAGEMENT SYSTEMS</b>										
Outdated CBMS database	CBMS updated every three (3) years	Conduct of CBMS using PSA questionnaire	CBMS completed	MPDC	2025		-	3,000.00	MPDC	PSA
<b>INFRASTRUCTURE</b>										
<b>STRUCTURE</b>										
Insufficient Personnel in the OBO/MEO	Available/Adequate Personnel in the OBO/MEO	Creation/Hiring of Personnel: Electrical Engineer Building Inspector, Engineering Assistant, Engineer I Engineer I	Technical personnel hired	MEO OBO	2023-2025	555.00	55.00	1,630.00	HRMO, LCE	MEO

CURRENT STATE OF CAPACITY	DESIRED STATE OF CAPACITY	CAPACITY DEVELOPMENT INTERVENTIONS	EXPECTED OUTPUT	TARGET OFFICE/ INDIVIDUALS	TIME FRAME	FUNDING REQUIREMENTS (PHP '000)			RESPONSIBLE OFFICE	SOURCE OF TECHNICAL SUPPORT
						YEAR 1	YEAR 2	YEAR 3		
		Civil Engineer								
<b>COMPETENCIES</b>										
Unequipped Personnel of the new Engineering Technologies, Standards and Specifications, Policies embodied under Existing Laws and Guidelines	Trained Technical Personnel for the OBO/MEO	Attend Trainings and Workshop on the National Building Code and its IRR	Knowledgeable Technical Personnel at the OBO/MEO	OBO/MEO	2023-2025	100.00	100.00	100.00	MEO, OBO	DPWH
<b>ENVIRONMENT</b>										
<b>STRUCTURE</b>										
Absence of MENRO Staff	Creation of position for MENRO Staff	Creating position for MENRO Staff	MENRO Staff position created	MENRO Personnel	2023-2025	150.00	150.00	150.00	MENRO	DENR-EMB
Poor monitoring and supervision resulting to presence of mixed wastes at the landfill	Full-time supervision of SLF operations, improving final segregation, materials recovery, recording and monitoring	Presence of competent personnel to oversee landfill operations and activities	MENRO designated as SLF site supervisor	MENRO/SLF Staff	2023-2025				MENRO	HRMO
Central MRF and Vermicomposting facility not operational	Continuous processing and diversion of recyclable and biodegradable wastes	Electrification of MRF; Installation of solar water pump; and Installation of CCTV	MRF building energized; Solar water pump installed; CCTV operational	MENRO	2023-2025	600.00	600.00	600.00	MENRO	MEO
<b>COMPETENCY</b>										
No trained MENRO personnel tasked to inspect and monitor establishments that are potential air and water quality standard violators	Trained MENRO personnel tasked to inspect and monitor establishments that are	MENRO personnel attending training and seminars on Pollution Control	MENRO personnel trained as Pollution Control Officer	MENRO Personnel	2023	15.00			MENRO	DENR-EMB

CURRENT STATE OF CAPACITY	DESIRED STATE OF CAPACITY	CAPACITY DEVELOPMENT INTERVENTIONS	EXPECTED OUTPUT	TARGET OFFICE/ INDIVIDUALS	TIME FRAME	FUNDING REQUIREMENTS (PHP '000)			RESPONSIBLE OFFICE	SOURCE OF TECHNICAL SUPPORT
						YEAR 1	YEAR 2	YEAR 3		
	potential air and water quality standard violators									
No trained MENRO Personnel designate to monitor operation of Material Recovery Facilities	Trained MENRO Personnel designate to monitor operation of MRF	MENRO personnel attending skill development training and seminars on Material Recovery Facility Operations	MENRO Personnel skilled and knowledgeable in Material Recovery Facility Operations	MENRO Personnel	2023	15.00			MENRO	DENR-EMB
Management of wastes at SLF site not optimized	Personnel fully equipped with knowledge in management of wastes at the SLF	Training of site staff on proper waste management – residual and special wastes	Personnel trained on Sanitary Landfill Operations	MENRO/SLF Staff	2023-2025	5.00	5.00	5.00	MENRO	DENR-EMB
Poor recording of waste volumes/weights entering the landfill	Proper weighing and recording of wastes entering the landfill	Recording and database management of wastes	Personnel trained on Solid Waste Recording and Database Management	MENRO/SLF Staff	2023				MENRO	DENR-EMB
<b>MANAGEMENT SYSTEM</b>										
Activities at SLF site not organized	Organized and systematized activities at the SLF	Formulation and adoption of Landfill Operations Manual and Occupational Standards	SLF Operations Manual formulated and adopted	MENRO/SLF Staff	2023-2025				MENRO	DENR-EMB
No means to measure weight or volume of wastes entering the landfill	SLF fully equipped with measurement tools	Improvement of waste monitoring through the Procurement and installation of weighbridge	Weighbridge procured and installed	SLF	2025			300.00	MENRO	
<b>KNOWLEDGE AND LEARNING</b>										
Outdated inventory of establishments with potential of violating air and water quality standards	Updated inventory of establishments with potential of violating air and	Updating of inventory of establishments with potential of violating air and water quality standards	Inventory of establishments with potential of violating air and water quality standards updated	MENRO	2023-2025	5.00	5.00	5.00	MENRO	MEO/OBO, BPLO, Barangay Government

CURRENT STATE OF CAPACITY	DESIRED STATE OF CAPACITY	CAPACITY DEVELOPMENT INTERVENTIONS	EXPECTED OUTPUT	TARGET OFFICE/ INDIVIDUALS	TIME FRAME	FUNDING REQUIREMENTS (PHP '000)			RESPONSIBLE OFFICE	SOURCE OF TECHNICAL SUPPORT
						YEAR 1	YEAR 2	YEAR 3		
	water quality standards									
Outdated and incomplete environmental and natural resource database	Updated and complete environmental and natural resource database	Updating and completion of environmental and natural resource database	Environmental and natural resource database updated and completed	MENRO	2023-2025	20.00	20.00	20.00	MENRO	DENR, NWRB, DA and other National Agencies; Tertiary and Graduate Schools (MMSU-CAFSD and CASAT)
<b>ENABLING POLICY</b>										
Outdated waste management policies	Waste management practices updated to present day standards and technologies	Updating of Solid Waste Management Code	Solid Waste Management Code updated	MENRO/SBM Barangays	2023				MENRO	DENR-EMB, SB
<b>INSTITUTIONAL</b>										
<b>MANAGEMENT SYSTEMS</b>										
Outdated Citizen's Charter	Updated Citizen's Charter conformed to new guidelines and format	Updating of Citizen's Charter spearheaded by Committee on Anti-Red Tape (CART)	Citizen's Charter updated by 1Q 2023	Committee on Anti-Red Tape (CART)	2023	-	-	-	Mayor's Office	ARTA
Manual storage and retrieval of civil registry documents	Digitized and electronic storage and retrieval of civil registry documents	Digitization of civil registry documents	Procurement and installation of system for the digitization of civil registry documents	OCR	2023	200.00			Office of the Civil Registrar	PSA
<b>COMPETENCY</b>										
Presence of untrained government personnel	Productive, efficient and	Values Formation Seminar	At least one (1) seminar/ orientation per year	LGU-wide	2023-2025	100.00	100.00	100.00	HRMO	DILG CSC

CURRENT STATE OF CAPACITY	DESIRED STATE OF CAPACITY	CAPACITY DEVELOPMENT INTERVENTIONS	EXPECTED OUTPUT	TARGET OFFICE/ INDIVIDUALS	TIME FRAME	FUNDING REQUIREMENTS (PHP '000)			RESPONSIBLE OFFICE	SOURCE OF TECHNICAL SUPPORT
						YEAR 1	YEAR 2	YEAR 3		
	effective employees	Orientation Seminar on Updated Laws and Government Procedures Citizen's Charter Orientation								
Poor synergy among staff	Good working relationship established among staff and offices	Team Building activity	At least one (1) team building activity per year	LGU-wide	2023-2025	100.00	100.00	100.00	HRMO	DILG CSC
Insufficient knowledge of personnel on digitization of civil registry documents	Digitized and electronic storage and retrieval of civil registry documents	Training of personnel to manage digital storage and retrieval of civil registry documents	1 trained personnel to manage the storage, digitization and retrieval of civil registry documents	OCR	2023	5.00			Office of the Civil Registrar	PSA
<b>STRUCTURE</b>										
Absence of Plantilla positions for mandatory and/or vital government positions	Created and filled mandatory and vital Plantilla positions	Creation and hiring of personnel for mandatory and vital Plantilla positions: 1. HRMO 2. GSO/Property Officer 3. DRRM Staff	Plantilla positions created and filled	Various Offices	2023-2025	2,000.00	2,000.00	2,000.00	HRMO, SB, Mayor's Office	CSC
Absence of personnel to undertake storage and digitization of civil registry documents	Digitized and electronic storage and retrieval of civil registry documents	Hiring of personnel to manage digital storage and retrieval of civil registry documents	Hiring of 1 personnel to manage the storage, digitization and retrieval of civil registry documents	OCR	2023	120.00			Office of the Civil Registrar	PSA
<b>ENABLING POLICY</b>										
Absence of Ordinance creating Plantilla positions for mandatory and/or vital government positions	Created mandatory and vital Plantilla positions	Creation and hiring of personnel for mandatory and vital Plantilla positions	Ordinance creating the Plantilla positions enacted	Various Offices	2023-2025	-	-	-	HRMO, SB, Mayor's Office	CSC



## **VII. Priority Legislative Agenda**

The priority legislative agenda of the Municipality were determined as will provide the necessary means to implement and deliver the priority programs, projects, and activities. The process involved the determination of legislative requirements per PPA, the timeframe for implementation, and the committee responsible for the adoption of said legislation.

### Priority Legislative Agenda

SECTOR	GOALS	OBJECTIVE	PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES	LEGISLATIVE REQUIREMENTS	TIME FRAME	COMMITTEE RESPONSIBLE
Economic	Vibrant and inclusive economy for sustainable development	Adequate training for un-skilled workers	Construction of livelihood center; Workforce Development program	Resolution requesting for funding	2023-2025	Cooperative and Livelihood
		Increased income generation of businesses	Revenue Collection campaign	Update revenue code	2023-2025	Business, Trade and Investment Ways and Means
			Investment Promotions Campaign	Updating of CLUP to expand commercial areas	2023	Land Use
		Increased tourist arrival.	Enhancement of promotional marketing of existing tourist spots.  Develop tourist spots	Resolutions/ Appropriation ordinance for the maintenance and improvement of tourist structures.	2023-2025	Tourism Development
		Increased fish sufficiency level at 18.47%	Promotion of responsible and regulated fishing and fish conservation measures	Updating of Fishery Code	2023-2025	Agriculture and Food
		Increased fish production for aquaculture	Aquaculture production and management	Resolution requesting assistance from DA	2023-2025	Agriculture and Food
		Increased palay production yield of 5.59 metric tons per hectare	Masagana Rice program	Resolution requesting assistance from DA	2023-2025	Agriculture and Food
		Adequate modern farm machinery and equipment	Farm Mechanization program	Enact appropriate ordinance on Registration of Farm Machinery and Equipment	2023-2025	Agriculture and Food
People as Society	Reliable and effective protective social services	To create position of RHP and PHN III by the year 2024	Creation of Plantilla position	Ordinance creating the Plantilla positions for: Physician and Nurse	2024	Laws Health and Sanitation
		To create the MESO by 2023	Creation of Office and Plantilla position	Ordinance creating the Office and Plantilla position for: Disease Surveillance Officer	2023	Laws Health and Sanitation
Infra-structure	Calamity-resilient, safe, and quality infrastructure	To provide calamity-resilient, safe, and quality infrastructure	Construction of mega infrastructure projects: Flood Control, Irrigation, Municipal Hall Annex, Farm to Market Roads, RCDG Bridge	Resolution requesting fund for the Construction	2023-2025	Public Works and Infrastructure

SECTOR	GOALS	OBJECTIVE	PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES	LEGISLATIVE REQUIREMENTS	TIME FRAME	COMMITTEE RESPONSIBLE
		To Enhance the services for inspection in the OBO/MEO by 2025	Creation of Plantilla positions: Engineer I, Building Inspector, Engineering Assistant	Creation of Plantilla Positions	2023- 2025	Laws Public Works and Infrastructure
Natural Environment	Safe and conserved natural environment	90% of compliance of household to proper waste segregation by 2023 95% of compliance of establishments to proper waste segregation by year 2023 100% compliance of government facilities to proper waste segregation by 2023	Strict implementation of waste segregation and solid waste management	Amending municipal environmental code and solid waste management code	2023	Environment and Natural Resources
		Environmental and natural resource database updated by year 2025	Creation of position/ hiring of technical support staffs designated to accomplish the task	Enactment of an ordinance creating 1 MENRO Staff Position	2023	Laws Environment and Natural Resources
		To establish and protect mangrove forest in the coastal areas of Bacarra by 2025	Mangrove planting and protection	Creation of Marine Protected Area	2023-2025	Environment and Natural Resources
Administration and Governance	Effective and efficient public service	To update Citizen’s Charter by end of 2022	Updating of Citizen’s Charter	Resolution adopting the Updated Citizen’s Charter	2023	Laws
		To hire competent staff based on level of urgency or DTP: 1. Engineer III (Biosystems Engineer) 2. Local Economic Development and Investment Officer 3. Local Youth Development Officer 4. Social Welfare Officer 5. Disease Surveillance Officer (MESO) 6. Cooperative Development Specialist 7. PESO Manager 8. DRRM Plantilla Staff 9. HRM Assistant 10. GSO/Property Officer 11. Licensing Officer (BPLO) 12. Tourism Operations Officer 13. Rural Health Physician 14. Public Health Nurse III 15. Medical Technologist 16. Nutrition Action Officer 17. Labor Employment Assistant 18. CTEC Officer 19. Veterinarian I 20. Engineer I	Creation of Plantilla positions based on devolved functions	Ordinance Creating the Plantilla positions	2023-2024	Laws

SECTOR	GOALS	OBJECTIVE	PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES	LEGISLATIVE REQUIREMENTS	TIME FRAME	COMMITTEE RESPONSIBLE
		21. Agriculturist I 22. Aquaculturist I 23. Electrical Engineer 24. Building Inspector 25. Engineering Assistant 26. Engineer I (Civil Engineer) 27. Statistician				
		To increase collection by at least 5% annually	Tax Campaign	Ordinance requiring full payment of RPT prior to issuance of new Tax Declaration	2023	Laws Ways and Means
		To achieve at least 90% annual attendance of CSOs in all LSB-related meetings and activities	Improving citizen's participation through the Civil Society Organizations	Resolution accrediting and recognizing CSOs	2023-2025	Laws
		To increase revenue collection target by 5% annually	Improved local revenue generation	Ordinance creating People's Council	2023	Laws
				Ordinance Updating Revenue Code	2022 Implementation 2023	SB Acting as a Whole Laws Ways and Means Supermarket and Slaughterhouse
				Ordinance Updating Market Code	2023	
				Ordinance Updating Local Investment and Incentive Code	2023	
		Ordinance Creating the of Office for Local Economic Development and Investment Promotions (LEDIPO)	2023			

## Annex A – Executive Legislative Agenda Planning Team

The ELA Municipal Planning Team was composed of the following:

### A. Planning Core Group

1. Mayor : Hon. Nicomedes C. Dela Cruz Jr., *Chairman*
2. Vice Mayor : Hon. Jose A. Pilar, *Co-Chairman*
3. MPDC : Christian R. Buted, *Working Chairman*

### B. Institutional Sector

1. Mayor : Hon. Nicomedes C. Dela Cruz Jr.
2. Vice Mayor : Hon. Jose A. Pilar
3. SBM, Chair, Committee on : Hon. Richard M. Arquillo  
Laws, Rules, Ethics and  
Privileges
4. SBM, Chair, Committee on : Hon. George G. Padre  
Appropriation
5. MLGOO : Gay B. Mati
6. MPDC : Christian R. Buted
7. OIC-MBO/HRMO : Heidelyn M. Gumia
8. Municipal Accountant : Lydia A. Mann
9. Municipal Treasurer : Joselito A. Long-gat
10. SB Secretary : Joe Ann B. Viernes
11. CSO Representative, OFW : Flordeliza F. Aceret
12. Technical Assistant/Encoder : Leslie Pascua

### C. Social Sector

1. SBM, Chair, Committee on : Hon. Bryant C. Ramos  
Social Welfare and Community  
Development
2. SBM, Chair, Committee on : Hon. Jonathan Blas P. Ramit  
Peace and Order
3. Ex-Officio SB Member, Chair, : Hon. Rolan R. Diniega  
Committee on Education
4. Municipal Health Officer : Dr. Manuel A. Andres
5. Municipal Social Welfare and : Veronica B. Salmon  
Development Officer
6. Local Disaster Risk Reduction : Mary Joyce M. Mendoza  
and Management Officer III
7. OIC- Chief of Police : PMAJ Arnel Tabaog
8. Municipal Fire Marshall : SF02 Jaime S. Blanco Jr.
9. Nurse II/MNAO-Designate : Lezlee Myrna R. Cadiz
10. GAD Focal Person/Municipal : Rizalina C. Ramelb  
Population Program Worker II
11. Public Schools District : Dr. Leonila C. Agbayani  
Supervisor
12. School Principal : Dr. Norberto S. Galiza
13. CSO Representative, BNS : Mayrose Damo
14. LYDO/Encoder : Angelica Guillermo

### D. Economic Sector

1. SBM, Chair, Committee on : Hon. Winston C. Corpuz  
Tourism Development
2. SBM, Chair, Committee on : Hon. Jonathan Daniel R. Sagario  
Agriculture and Food and  
Cooperative and Livelihood

- 3. Municipal Agriculturist : William P. Ulep
- 4. Municipal Assessor : Rommel D. Acoba
- 5. Local Civil Registrar and PESO : Dr. Clemente Galiza  
Manager
- 6. Executive Assistant/Tourism : Henedina B. Afaga  
Officer-Designate
- 7. Meat Inspector-Designate : Rainier Paul A. Tamayo
- 8. BPLO : Myrnalyn Macadangdang
- 9. Market Supervisor : Victoria Aggasid
- 10. CSO Representative, MAFC : Nestor Padron
- 11. Admin. Assistant/Encoder : Edward V. Bulusan

**E. Environment Sector**

- 1. SBM, Chair, Committee on : Hon. Dondee D. Visaya  
Environment
- 2. Ex-Officio SB Member, Chair, : Hon. Avelino Pasion  
Committee on Barangay Affairs
- 3. AA III, Sanitation Inspector- : Manuel Butch S. Castro  
Designate
- 4. Philippine Coast Guard : CG CPO Marlon L. Borromeo
- 5. CSO Representative, MFARMC : Samuel R. Eugenio
- 6. School Principal : Dr. Corazon C. Frez
- 7. MENRO/Encoder : Engr. Jade Patrick A. Soto

**F. Infrastructure Sector**

- 1. SBM, Chair, Committee on : Hon. Mario M. Lazo  
Public Works and Infrastructure
- 2. Municipal Engineer/ Building : Engr. Rafael R. Galicinao II  
Official
- 3. Biosystems Engineer- : Engr. Celestina P. Rivera  
Designate
- 4. CSO Representative, Zanjera : Donald U. Sales  
Association
- 5. Technical Assistant/Encoder : Engr. Jhon Molina



## Annex B – Planning Activities



**Mayor Nicomedes C. Dela Cruz Jr. (left) and Vice Mayor Jose A. Pilar Jr. (right) address the planning team**





**ELA Formulation Workshop at Asaricha Tropical Resort**





**ELA Formulation Workshop at Asaricha Tropical Resort**





**ELA Planning Team**





**ELA Planning Team**





**Planning Team Prioritization Workshop on 6 October 2022 at the SB Session Hall**





**Planning Team Prioritization Workshop on 6 October 2022 at the SB Session Hall**





Friday, October 7, 2022 08:33:12  
18.25230044N 120.61088558E  
M. Castro Street  
Bacarra  
Ilocos Norte  
Ilocos Region



Friday, October 7, 2022 08:31:31  
18.25236692N 120.61093179E  
M. Castro Street  
Bacarra  
Ilocos Norte  
Ilocos Region

**Municipal development Council Special Meeting on 7 October 2022 Approving and Adopting the Bacarra ELA 2023-2025**

## Annex C – Long List of Programs, Projects and Activities

### Economic Sector

Regulatory Measures	Service or Activities	Development Programs and Projects					
		PPA	National	Provincial	Municipal	Barangay	Private
<ul style="list-style-type: none"> <li>Update Incentive Code</li> <li>Revenue Code</li> <li>Update CLUP to determine areas of commercial expansion</li> <li>Updating of Fishery Code</li> <li>Registration of Farm Machineries and Equipment</li> </ul>	<ul style="list-style-type: none"> <li>Intensified investment promotions through the activation of LEDIPO</li> </ul>	Establish Livelihood Center	/		/		
		Workforce Development Program (NICOMEDES)	/		/		
		Establishment of eBOSS			/		
	<ul style="list-style-type: none"> <li>Improve promotions and marketing of tourist attractions</li> </ul>	Development of additional tourist attractions		/	/	/	/
		Intensified municipal-wide crop insurance campaign		/	/	/	
	<ul style="list-style-type: none"> <li>IEC on responsible and regulated fishing and fish conservation measures</li> </ul>	Provision of fishing equipment, gadgets and paraphernalia	/	/	/		
		Aquaculture production	/	/	/		
	<ul style="list-style-type: none"> <li>Skills training on marine fishing</li> </ul>	Support to Masagana Rice Program	/	/	/		
		Soil restoration program			/		
	<ul style="list-style-type: none"> <li>Conduct of trainings to improve adaption of modern farm technologies</li> </ul>	Farm Mechanization	/	/	/		
		Planting materials and other inputs augmentation for corn and HVC production	/		/		
		Tobacco production expansion program			/		/
	<ul style="list-style-type: none"> <li>IEC on crop diversification and organic farming and good agricultural practices</li> </ul>						

## Social Sector

Regulatory Measures	Service or Activities	Development Programs and Projects						
		PPA	National	Provincial	Municipal	Barangay	Private	
<ul style="list-style-type: none"> <li>Creation of 1 Rural Health Physician, 1 Public Health Nurse, Plantilla positions</li> <li>Creation of 1 Disease Surveillance Officer Plantilla position</li> <li>Creation of 1 Med. Tech Plantilla position</li> <li>Reorganization of 24/7 ERT under the DRRMO</li> <li>Request for augmentation of uniformed PNP personnel</li> <li>Creation of Plantilla positions for technical personnel in the MSWDO</li> </ul>	<ul style="list-style-type: none"> <li>Intensify disease surveillance and implementation of minimum public health standards</li> <li>Intensify monitoring of sanitation</li> <li>Intensify maternal and child care programs and services</li> <li>Conduct of Operation Timbang Plus</li> <li>Conduct Community Based Rehabilitation Program (CBRP)</li> <li>Promotional campaign on safe driving</li> <li>24/7 Police Visibility Mobile and foot patrol</li> <li>Procurement of generator set for Municipal Hall</li> <li>Procurement of service vehicle for Engineering and Zoning Office for monitoring</li> <li>Strict implementation of Zoning Ordinance and Building Code</li> <li>Implementation of Parent Effectiveness Training;</li> <li>Child Development Workers training</li> <li>Hiring and training of staff on solo parent, PWD, CICL, and CAR case management</li> <li>Master listing of Solo Parents per Barangay</li> <li>Home visitation of OSY/Drop-out</li> <li>Mapping of OSY/Drop-out</li> <li>IEC on Responsible Parenthood and Reproductive Health (RPRH) Law</li> <li>-IEC on safe sex and STIs</li> <li>-STI/HIV Screening</li> <li>-IEC on mental health, counseling and group dynamics</li> </ul>	Improvement of laboratory equipment			/			
		Zero Open Defecation Program			/			
		Promotion of backyard gardening / kitchen garden			/	/		
		Supplemental feeding			/	/		
		Construction of Isolation Unit cum Evacuation Center	/	/	/			
		Acquisition of DRRM equipment and supplies			/	/		
		Activation of Kabataan Kontra Droga at Terorismo (KKDAT)			/	/		
		Installation of traffic and warning signages	/		/			
		Procurement of emergency response vehicle (mini fire truck + ambulance)	/	/	/			
		Procurement of service vehicle for Engineering and Zoning Office for monitoring	/	/	/			
		Construction of Child Development Centers			/			
		Educational Assistance for Indigent Students		/	/	/		
		Construction of Comm. Learning Center			/	/		



## Infrastructure Sector

Regulatory Measures	Service or Activities	Development Programs and Projects					
		PPA	National	Provincial	Municipal	Barangay	Private
<ul style="list-style-type: none"> <li>Creation of Plantilla positions for technical positions (Engineer I, Engineering Assistant, Building Inspector)</li> </ul>	<ul style="list-style-type: none"> <li>Inventory, assessment, maintenance and monitoring of infrastructure</li> <li>Construction of Municipal Motorpool Facility</li> </ul>	Construction Flood Control Projects along Bislak River	/	/	/		
		Rehabilitation/Improvement of Existing Communal Irrigation Systems			/		
		Construction/rehabilitation of drainage canals			/	/	
		Construction of Municipal Bldg Annex			/		
		Construction/Improvement of FMRs (9 kms)	/	/	/		
		Construction of RCDG Bridge (Cadaratan-Libong, Cadaratan-Pasngal, Teppang-Duripes)	/	/			
		Construction of Solar Powered Irrigation System			/	/	
		Construction of Agricultural Storage Facilities			/	/	
		Rehabilitation/ Improvement of Old Bacarra Public Market			/		

## Environment Sector

Regulatory Measures	Service or Activities	Development Programs and Projects					
		PPA	National	Provincial	Municipal	Barangay	Private
<ul style="list-style-type: none"> <li>Amending of Solid Waste Management Code</li> <li>Hiring of MENRO staff to undertake inventory and monitoring</li> <li>Establishment of Marine Protected Area (mangrove and turtle nesting area)</li> </ul>	<ul style="list-style-type: none"> <li>IEC on environmental management for communities, schools and other public places</li> </ul>	Environmental Compliance Task Force (review ECC implementation)			/		
		Deputization and training of SWM enforcers/Eco-aide			/		
	<ul style="list-style-type: none"> <li>Tree planting, clean-up drives and other environmental programs</li> </ul>	Expansion of Central MRF			/		
		Procurement of additional MRF equipment			/		
	<ul style="list-style-type: none"> <li>Partnership with CSOs, fisherfolk organizations to protect mangroves and coastal ecosystem</li> </ul>	Procurement of composting equipment			/		
		Planting of mangrove trees and protection of mangroves			/		
	<ul style="list-style-type: none"> <li>Increased production from vermicomposting</li> </ul>	Natural Resources Mapping			/		/
		Improvement of barangay MRFs					/

**Institutional Sector**

Regulatory Measures	Service or Activities	Development Programs and Projects					
		PPA	National	Provincial	Municipal	Barangay	Private
<ul style="list-style-type: none"> <li>• Ordinance creating the Plantilla positions</li> <li>• Ordinance requiring full payment of RPT prior to issuance of new Tax Declaration</li> <li>• -Accreditation of CSOs</li> <li>• -Resolution Creating the People’s Council</li> <li>• -Update Revenue Code, Market Code, Local Investment and Incentive Code</li> <li>• -EO Creating Task Force for Local Investment Promotion</li> </ul>	<ul style="list-style-type: none"> <li>• Team Building/Capacity Development</li> <li>• Digitization of key government documents</li> </ul>	CSO Grant Program			/		
		Investment Promotions Program			/		